



## WORK SESSION

November 30, 2020  
10:00 AM

Albany-Dougherty Government Center  
222 Pine Ave, Room 100, Albany, GA 31701

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## AGENDA

*To comply with the request set forth by the Chairman of Dougherty County, GA and the guidelines of the Center for Disease Control (CDC) regarding the Coronavirus (COVID19) pandemic and social distancing, **face coverings (masks) are required for all meeting participants.***

The public will also have access to the live meeting by accessing the Dougherty County Georgia Government Facebook page at [facebook.com/Dougherty.ga.us](https://facebook.com/Dougherty.ga.us) or viewing the public government access channel (Channel 16).

1. Call to meeting to order by Chairman Christopher Cohilas.
2. Roll Call.
3. Minutes.
  - a. Minutes of the November 2nd Regular Meeting, November 9th Work Session and November 9th Special Called Meeting.
4. Delegations (*The Commission will hear comments on those items pertaining to Dougherty County for which a public hearing has not been held or scheduled. Please be brief, to the point, and considerate of time for others*).
  - a. University of Georgia Small Business Development Center Area Director Rob Martin present to discuss the programs that are provided for the citizens/small businesses of Dougherty County.
5. Purchases.
  - a. Recommendation to accept the quote to purchase one (1) 2020 Peterbilt Dump Truck Chassis and Body for the Public Works Department from the Sourcewell contract vendor Performance Peterbilt (Albany, GA) in the amount of \$140,583. The purchase will "piggy-back" from the County's award in the February 17, 2020 Regular Meeting. Funding is budgeted in SPLOST VII. Assistant County Administrator Scott Addison will address. Public Works Director Larry Cook and Buyer Tina Strassenberg are present.

- b. Recommendation to approve a change order in the amount of \$94,994.80 to the 2019 Alley Improvements Contract with Jim Boyd Construction. This Change Order will be for the addition of McEwen Alley. Funding is available in TSPLOST. Assistant County Administrator Scott Addison will address. Project Engineer Jeremy Brown is present.

6. Additional Business.

- a. Presentation of FY21 Budget Update County. County Administrator McCoy, Finance Director Martha Hendley and Financial Consultant Ed Wall will address.
- b. Recommendation to approve the proposed Alcoholic Beverage License renewals for Calendar Year 2021. Chief Anthony Donaldson, Business and License Support Department is present to address.
- c. Recommendation to accept the Georgia Department of Transportation speed ordinance, which increases the speed limit of the 1.18 mile road section of SR91 from Mile Post 15 (North of County Road 167) to the Lee County Line. Once inside Lee County, the current speed limit is now 55 mph. This would bring the speed ordinance into compliance with current state regulations. Adoption of the ordinance will permit law enforcement to enforce the revised speed limit. County Administrator Michael McCoy will address. Chief Kenneth Johnson is also present.

7. Board Appointments.

- a. County Clerk Jawahn Ware will address. Pages for each board are indicated below.

**Joint Board of Adjustments & Appeals** – One (1) joint appointment with an unexpired three-year term ending October 1, 2022. No new applicants. Will re-advertise for one vacancy. All joint appointments must be ratified by the City of Albany. See board packet page #1.

**Air Conditioning, Heating, & Ventilation Board** – Four (4) appointments: one (1) County, two (2) joint and one (1) rotational, all with a one-year term ending December 31, 2021. Incumbents Thomas Driggers (joint), Clint Newsome (joint) and

Clifford Tolbert (rotational) desire reappointment. No new applicants. Will re-advertise for one vacancy. All joint appointments must be ratified by the City of Albany. See board packet page #3.

**Citizens Transportation Committee** – One (1) appointment with a three-year term ending December 31, 2023. Incumbent Mr. Glenn Tyler Harris desires reappointment. No new applicants. See board packet page #7.

**Economic Development Commission** – One (1) appointment with a two-year term ending December 31, 2022. Incumbent Dr. Anthony Parker desires reappointment. One new applicant: Will Davis. See board packet page #11.



**Electrical Board** – Five (5) appointments: one (1) County appointment for a Master Electrician, two (2) joint appointments for an Electrical Supplier, one (1) joint appointment for a Professional Engineer and one (1) appointment for a joint citizen member, all with a one-year term ending December 31, 2021. Incumbent Sanford Hillsman (joint citizen member) desires reappointment. There was no response from incumbent Edward West (joint Professional Engineer). There were three (3) existing vacancies. (One County appointment for a Master Electrician and two appointments for joint Electrical Suppliers). No new applicants. Will re-advertise for four vacancies. All joint appointments must be ratified by the City of Albany. See board packet page #19.

**Flood Plain Management Review Board** – Two (2) appointments: one (1) joint appointment will fill an unexpired three-year term ending December 31, 2021 and one (1) County appointment will fill a three-year term ending December 31, 2023. Incumbent Harry James desires reappointment. No new applicants. Will re-advertise for one vacancy. See board packet page #23.

**Gas Board** – Three (3) appointments: one (1) County, one (1) joint and one (1) rotational with a one-year term ending December 31, 2021. Incumbents Sanford Hillsman (county) and Rhett Parker (joint) desire reappointment. There was no response from incumbent William Walker (rotational). No new applicants. Will re-advertise for one vacancy. All joint appointments must be ratified by the City of Albany. See board packet page #27.

**Golden Triangle Resource Conservation & Development (RC &D) Council-** Two (2) appointments with a two-year term ending December 31, 2022. Incumbents Doug Wilson and J. Douglas Porter desire reappointment. No new applicants. See board packet page #31.

**Historic Preservation Commission** – Four (4) appointments with a two-year term ending December 31, 2022. Incumbents Anne Wilson and Lacy Lee does not desire reappointment. Incumbent John P. Ventulett Jr. resigned from the Commission. Incumbent Francis M Wakeford III desires reappointment. Five new applicants: Angela Cain Gibson, Bryant Edward Harden, William Denson, Michael Harper and Hope Campbell. See board packet page#35.

**Hospital Authority** – One (1) appointment with a five-year unexpired term ending December 31, 2022. Incumbent Michael Laslie resigned. Four (4) appointments with a five-year term ending December 31, 2025, one must be a Commissioner. Incumbents Commissioner Clinton Johnson (Commission Appointment) and Glenn Singfield Sr. desire reappointment. Incumbent Fred Ghiglieri has served the limit of two full terms. Incumbent Dr. Tania Smith does not desire reappointment. Five new applicants: Dr. Charles Ochie Sr., Dorothy Hubbard, James Hotz, Joel Wright and Will Davis. See board packet page #59.

**Keep Albany-Dougherty Beautiful** – Two (2) appointments with a three-year term ending December 31, 2023. Incumbents Melissa Hodges and Bill Reilly desire reappointment. KADB recommends reappointment. See board packet page #83.

**Library Board** – Four (4) appointments with a three-year term ending December 31, 2023, one appointment must be a Commissioner. Incumbents Commissioner Anthony Jones, Walter Kelley and John Kirbo desire reappointment. Incumbent Haryl Dabney resigned. Two new applicants: Joshua Miller and Dr. Charles Ochie Sr. See board packet page #87.



**Plumbing Board** - Three (3) appointments with a one-year term ending December 31, 2021. Two (2) County appointments must be a Master Plumber and one (1) appointment represents a citizen member. Incumbents Lee Eppley (County, Master Plumber), Glenn Tyler Harris (Citizen Member) and Rhett Parker (County Master Plumber) desire reappointment. No new applicants. See board packet page #101.

**Retirement Fund Committee** – Three (3) appointments. One appointment will fill an unexpired four-year term ending December 31, 2021 and two appointments will fill a four-year term ending December 31, 2024, one must be an active employee. Incumbent Wes Sadler resigned. Incumbents Michael McCoy (active employee representative) and Charles Kelley desire reappointment. No new applicants. Will re-advertise for one vacancy. See board packet page #105.

**Southwest Georgia Community Action Council** - One (1) appointment with a one-year term ending December 31, 2021. Incumbent Glenn Tyler Harris desires reappointment. Two new applicants: Tiffany Burks and Sherrell Byrd . See board packet page #109.

**Southwest Georgia Housing Task Force** - One (1) appointment with a one-year term ending December 31, 2021. Incumbent Sonya Johnson desires reappointment. Two new applicants: Sherrell Byrd and Will Davis. See board packet page #125.

**Southwest Georgia Regional Commission** - Three (3) appointments: one (1) County, one (1) Chairman designee (appointee must be a Commissioner) and one (1) joint with a one-year term ending December 31, 2021. Incumbents Raymond Breaux (County) , Anthony Jones (Chairman designee) and Casawn Lhuillier- Yheyeis (Joint). desire reappointment. One new applicant: Sherrell Byrd. The Chairman will appoint his designee. See board packet page #137.

**Tax Assessors Board** - Two (2) appointments with three-year term ending December 31, 2023. Incumbents JeNita Lane and Larry Thomas desire reappointment. No new applicants: See board packet page #145.

8. Updates from the County Administrator.
9. Updates from the County Attorney.
10. Updates from the County Commission.
11. Adjourn.

*Individuals with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities are required to contact the ADA Coordinator at 229-431-2121 promptly to allow the County to make reasonable accommodations for those persons.*



## DOUGHERTY COUNTY COMMISSION

DRAFT

### REGULAR MEETING MINUTES

November 2, 2020

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on November 2, 2020. Chairman Christopher Cohilas presided. Commissioners present were Victor Edwards, Lamar Hudgins, Russell Gray and Clinton Johnson. Commissioners Gloria Gaines and Anthony Jones participated via the audio-conferencing feature. Also present were County Administrator Michael McCoy, Assistant County Administrator Scott Addison, County Attorney Spencer Lee, Administrative Specialist Bristeria Hope and other staff. The public and representatives of the media participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

After the invocation and Pledge of Allegiance, the Chairman called for approval of the October 12th Work Session and October 12th Special Called Meeting minutes.

Commissioner Gray moved for approval. Upon a second by Commissioner Johnson, the motion passed unanimously.

The Chairman recognized Minister William Revills to discuss transfer trucks violating posted signs in the community. Minister Revills wanted assistance in stopping the variety of transfer trucks from speeding and being in violation. Chairman Cohilas asked Mr. McCoy to provide a public update about this manner. Chief Kenneth Johnson provided an update and stated that Dougherty County Police have written four citations since last week and he sent his staff member out to talk to Georgia Pacific and Southern AG. He also mentioned that he will be working with the Public Works Department to increase the size of the signs to help prevent this issue.

The Chairman called for consideration of the purchase of two 2021 F-350 Type 1 Ambulances for the EMS Department from the state contract vendor Wade Ford (Smyrna, GA), in the amount of \$158,289 each for a total expenditure of \$316,578. Funding is budgeted in the SPLOST VII – EMS Ambulances & Equipment.

Commissioner Johnson moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously.

The Chairman called for consideration of the installation of an equipment shed at the Solid Waste Landfill from the lowest responsive and responsible vendor meeting specifications, Smith-Built Buildings (Dawson, Ga) in the amount of \$23,879.49. The shed will replace a previously demolished building. Funding is budgeted in Solid Waste Capital Outlay.

Commissioner Gray moved for approval. Upon a second by Commissioner Johnson, the motion for approval passed unanimously.

The Chairman called for consideration of the resolution to accept the quote to replace six security cameras at the Jail from the lowest responsive and responsible vendor meeting specifications, CooperCraft (Tifton, Ga) in the amount of \$23,676.99. Funding is budgeted in SPLOST VII - Jail Improvements.

Commissioner Hudgins moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously. Resolution 20-064 is entitled:

A RESOLUTION  
ENTITLED  
A RESOLUTION PROVIDING FOR THE ACCEPTANCE AND  
EXECUTION OF A QUOTE PREPARED BY COOPERCRAFT  
COMMUNICATIONS INC FOR THE PURPOSE OF INSTALLING,  
TERMINATING AND PROGRAMMING THE CAMERA EQUIPMENT AT  
THE DOUGHERTY COUNTY JAIL IN THE AMOUNT OF \$23,676.99;  
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN  
CONFLICT HEREWITH; AND FOR OTHER PURPOSES.

The Chairman called for consideration of the purchase of six 2021 Ford Police Interceptor Utility Vehicles (each in the amount of \$39,422.21) for Dougherty County Police from Sunbelt Ford (Albany, GA) for a total expenditure of \$236,533.26. The purchase will be “piggy-backed” from the Commission’s award in the October 19, 2020 Regular Meeting. Funding will be provided by SPLOST VII. Assistant County Administrator Scott Addison addressed. Chief Kenneth Johnson and City of Albany Buyer Christina Strassenberg were present. Mr. Addison said that this was the annual replacement of the vehicles.

Commissioner Johnson moved for approval. Upon a second by Commissioner Gray, the motion for approval passed unanimously.

The Chairman called for consideration of the alcohol application from Creekside 02 LLC., Sunita Patel licensee, dba Creekside 2, at 1900 Weymouth Dr. Ste B for Beer and Wine Package. The Albany-Dougherty Marshal’s Office recommended approval.

Commissioner Hudgins moved for approval. Upon a second by Commissioner Johnson, the motion for approval passed unanimously.

The Chairman called for consideration of the alcohol application from Temp Coffee & Brew, LLC, Viral Patel licensee, dba Temp Coffee & Brew, at 1900 Weymouth Dr. Ste B for Beer and Wine Consumption. The Albany-Dougherty Marshal’s Office recommended approval.

Commissioner Hudgins moved for approval. Upon a second by Commissioner Gray, the motion for approval passed unanimously.

The Chairman called for consideration of the alcohol application from Shiv 2020 LLC., Bhagvatiben Patel licensee, dba Hill Corner Food Store, at 335 N. County Line Road for Beer and Wine Package. The Albany-Dougherty Marshal’s Office recommended approval.



Commissioner Hudgins moved for approval. Commissioner Edwards seconded the motion. The motion passed with six ayes and one nay by Commissioner Jones.

Mr. McCoy asked Mrs. Nickerson to provide an update to the Commission regarding the voting turnout. Mrs. Nickerson said that the advanced voting was down with a total amount of 14,368 from the 2016 Presidential Elections. She added that the advanced voting total as of this year is 13,076. She gave kudos to Mr. McCoy for his assistance in the voting process. Commissioner Gaines wanted to applaud the citizens for the turnout in voting this year. Mrs. Nickerson clarified for Commissioner Hudgins that the Voter Registration Office does not cancel ballots. The cancelled ballots slot on the write up sheet was for individuals who decline voting. Chairman Cohilas clarified for Commissioner Jones that 37.6% was the most current statistic for Dougherty County. Mr. McCoy reminded the citizens to physically bring in any ballots. The option to mail it in is no longer valid and the vote would not be counted if citizens send ballots in this way. Commissioner Gray gave kudos to Mrs. Nickerson for running a smooth operation during the pandemic and she mentioned that she would encourage individuals to continue to practice social distancing. Commissioner Gaines wanted Attorney Lee to provide an update report of the dilapidated structures of Leary Road. Commissioner Jones wanted an update on the lighting on East Oglethorpe and asked Mr. McCoy to follow up with GDOT and update the Board. Mr. McCoy said that the City of Albany was responsible for the cost and the project is currently under consideration.

Chairman Cohilas provided an update on behalf of the Recreation Committee regarding the work on the tennis complex project. He mentioned that Albany State was not interested in working with the County to enhance their tennis facilities. He asked the Recreation Committee to make a recommendation possibly within the next 30 days on how the project could become viable.

There being no further business to come before the Commission, the meeting adjourned at 10:38 a.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK

DOUGHERTY COUNTY COMMISSION  
WORK SESSION MEETING MINUTES

DRAFT

November 9, 2020

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on November 9, 2020. Chairman Christopher Cohilas presided and called the meeting to order at 10:00 am. Present [in the Chamber] were Commissioners Victor Edwards, Russell Gray, Lamar Hudgins and Clinton Johnson. Commissioners Gloria Gaines and Anthony Jones participated via the audio-conferencing feature. Also participating in the Chamber were County Administrator Michael McCoy, Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware and other staff. The public and representatives of the media participated in person, via live streaming of the meeting on the County's Facebook page and the government public access channel.

The Chairman asked the Commission to review the minutes of the October 19th Regular Meeting and October 26th Work Session.

The Chairman recognized EMA Director/Fire Chief Cedric Scott to provide an emergency management agency update. He shared that EMA services have not been done according to House Bill 489, the City of Albany Ordinance 92-11 and the Dougherty County Resolution 92-012. The City of Albany has created an emergency management task force to evaluate. However, the City of Albany does not have a desire to have a separate department and desires for Dougherty County to participate on the task force. His desire is to have 4 levels of roles and responsibilities that could be reviewed and clarified so that responses could be coordinated prior to another emergency. The Chairman gave an extensive historical overview pertaining to the agency and requests made to GEMA and the response received. Chairman Cohilas' desire is for the City of Albany and Dougherty County to be "married together" on the countywide services. Chairman Cohilas asked for the County Administrator's recommendation on how to prioritize in the community and how to best work with the City of Albany. Mr. McCoy shared that there are opportunities relative to the emergency management plan and that this is the beginning of a process that he has been working on with Chief Scott to improve the EMA operations; he will come back with a recommendation. Commissioner Johnson asked for clarification of the request and Chief Scott shared that portions of the documents conflicted. He stated that operations were not consistent with the emergency operation plan which needed to be updated and approved by both Commissions and forwarded to GEMA. Commissioner Jones requested an independent opinion to be provided and be presented at a Joint Commission Meeting. Chief Scott clarified his responsibilities if an emergency occurred prior to the request being fulfilled. Chairman Cohilas believed that the report from GEMA was the best source of the independent review and information from that agency could be shared. A lengthy discussion ensued with Chairman Cohilas stating that he is in favor of a Joint City and County Commission meeting

The Chairman recognized citizen Eugene James to discuss tree concerns. Mr. James requested that a magnolia tree be removed from Putney Avenue because it poses a hazard and blocks the view of oncoming traffic. He also wanted lightning to be added on Radium Springs Road, without them traveling at night is difficult. Lastly, he asked that the trim limbs be cut on Radium Springs



Road because many limbs were at the point of breaking. Pictures and a petition were presented. For safety, he stressed the need for lights and sidewalks. Public Works Director Larry Cook addressed and shared that the tree trunk (on Putney Ave) was a potential safety hazard and previous action taken received resistance from citizens in the neighborhood. He confirmed that the tree is on the County's right of way. Mr. McCoy stated that there was funding in TSPLOST for sidewalks and a proposal was being developed on the priority list to include the Radium Springs area.

The Chairman recognized Paul Forgey, Planning & Development Services Director, to discuss the need for an ordinance for long term care facilities and group homes in the unincorporated areas of Dougherty County. Mr. Forgey suggested that there is a zoning text amendment created with definitions of various types of community residences to provide a unified ordinance. The amendment would revise the permitted use table. The City of Albany has this information in their ordinance and it was omitted in the County's document. The recommendation will also allow for ADA provisions and other legal matters pertaining to the Fair Housing Act. The Zoning Ordinance requires that the County Commissioners request the Planning Commission to review and amend the ordinance for the County Commissioners consideration. Commissioner Gray requested that the Chairman allow Mr. McCoy to make a request for a review to include the provision of licensing and regulations.

The Chairman recognized citizen Warren Grant. Mr. Grant requested that the County seek consolidation with the City.

The Chairman called for a discussion of the recommendation to purchase two 2021 Ford Explorers XLT for the EMS Department from the lowest responsive and responsible vendor meeting specifications, Peach State Ford (Cedartown, GA), in the amount of \$33,510 each for a total expenditure of \$67,020. Three qualified bids were received with the highest being \$68,155.60. Funding is budgeted in the SPLOST VII. Assistant County Administrator Scott Addison addressed. EMS Director Sam Allen and City of Albany Buyer Tina Strassenberg were present. Commissioner Johnson wanted to award Sunbelt and Mr. Addison shared the recommendation was to the lowest vendor. Mr. McCoy shared that the Commission could award differently if desired.

The Chairman called for a discussion of the recommendation to purchase one 2021 Ford F-350 Truck Chassis for the Solid Waste Department from the lowest responsive and responsible vendor meeting specifications, Peach State Ford (Cedartown, GA), in the amount of \$38,886. Four bids were received with the highest being \$40,105. Funding is budgeted in the Solid Waste Capital Outlay. Assistant County Administrator Scott Addison addressed. Solid Waste Director Campbell Smith and City of Albany Buyer Tina Strassenberg were present.

The Chairman called for a discussion of the recommendation to accept the bid for the installation of a concrete trail around the pond located at Robert Cross Park from the lowest responsive and responsive bidder meeting specifications, Zane Grace Construction (Leesburg, Ga) in the amount of \$76,937.81. Five bids were received with the highest base bid being \$109,152. Funding is budgeted in the SPLOST VII. Assistant County Administrator Scott Addison addressed. Public Works Director Larry Cook and Buyer Kimberly Allen were present.

The Chairman called for a discussion of the recommendation to accept the annual resolution authorizing the Southwest Georgia Regional Commission to execute and file the renewal of the annual application on behalf of Dougherty County with the Georgia Department of Transportation and the United States Department of Transportation for a grant for public transportation assistance under Section 5311 Regional Transit Program. County Administrator Michael McCoy addressed. Mr. McCoy stated that this was an annual housekeeping request.

The Chairman called for a discussion of the recommendation from Superior Court to apply for The Swift, Certain, and Fair Sanctions Grant Pilot Project Grant from the Bureau of Justice Assistance/Department of Community Supervision in the amount of \$33,600. There is no local match required. Substance Abuse Coordinator Patricia Griffin addressed. Action on this item is scheduled to follow in a Special Called Meeting. Chairman Cohilas shared that this was a federal grant that supported substance abuse.

The Chairman called for a discussion of the recommendation from the District Attorney's Office to apply for a prosecuting attorney grant from the Criminal Justice Coordinating Council agency in the amount of \$214,601 for use with the VOCA Program. There is a local match of \$53,650 required. District Attorney Greg Edwards addressed. Action on this item is scheduled to follow in a Special Called Meeting. Mr. Edwards shared that this was an annual request and that all positions for victim advocates were filled. Upon request of Commissioner Johnson, Mr. Edwards spoke about the process of using forfeiture funds and the sustainability for third party organizations. The conversation transition to the discussion about the performance on the Drug Unit. Mr. Edwards shared that there were two prosecutors assigned to drug cases and agreed to send his needs to which Chairman Cohilas said the County will provide in the legislative update. He will work on the recommendation of the Chairman and will provide a recommendation to Mr. McCoy per the request of Commissioner Victor Edwards for a financial number of matching funds for crime stoppers. Mr. McCoy shared that the Chamber plans to have a meeting to discuss crimes and several other issues.

Commissioner Johnson retracted his request pertaining to an award to Sunbelt; he was looking at a different document. Commissioner Gaines asked about an update on Leary Road and Mr. McCoy shared that the information had been provided; he will resend.

There being no further business to come before the Commission, the meeting adjourned to a Special Called Meeting at 12:12 p.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK



DOUGHERTY COUNTY COMMISSION  
SPECIAL CALLED MEETING MINUTES

DRAFT

November 9, 2020

The Dougherty County Commission met for a Special Called Meeting immediately following the Work Session in Room 100 of the Albany-Dougherty Government Center on November 9, 2020. Chairman Christopher Cohilas presided. Present [in the Chamber] were Commissioners Victor Edwards, Russell Gray, Lamar Hudgins and Clinton Johnson. Commissioners Gloria Gaines and Anthony Jones participated via the audio-conferencing feature. Also participating in the Chamber were County Administrator Michael McCoy, Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware and other staff. The public and representatives of the media participated in person, via live streaming of the meeting on the County's Facebook page and the government public access channel.

The Chairman called for consideration of the recommendation from Superior Court to apply for The Swift, Certain, and Fair Sanctions Grant Pilot Project Grant from the Bureau of Justice Assistance/Department of Community Supervision in the amount of \$33,600. There is no local match required.

Commissioner Hudgins moved for approval. Upon a second by Commissioner Gray, the motion passed unanimously.

The Chairman called for consideration of the recommendation from the District Attorney's Office to apply for a prosecuting attorney grant from the Criminal Justice Coordinating Council agency in the amount of \$214,601 for use with the VOCA Program. There is a local match of \$53,650 required.

Commissioner Jones moved for approval. Upon a second by Commissioner Johnson, the motion passed unanimously.

There being no further business to discuss the Commission, the meeting adjourned at 12:14 p.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK



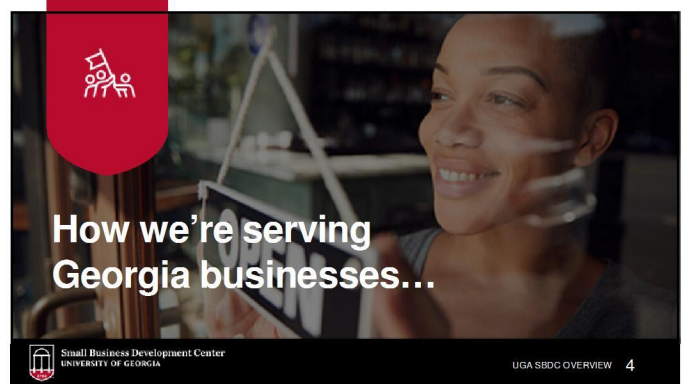
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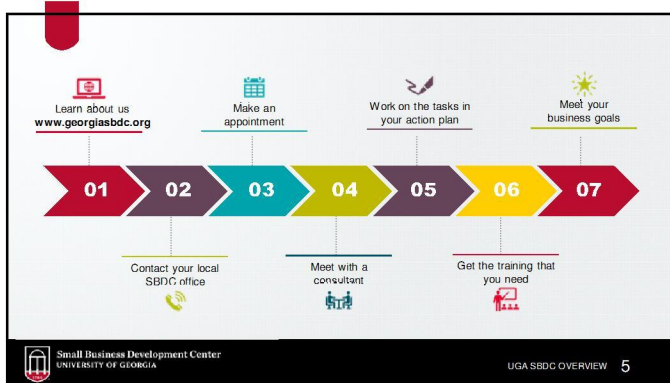
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6



**Our consultants are highly qualified, educated and experienced.**



Consultant Becky Brownlee with a client

Small Business Development Center  
UNIVERSITY OF GEORGIA

UGA SBDC OVERVIEW 7

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## Consulting Services

- STRATEGIC PLANNING
- STARTUP ASSISTANCE
- CAPITAL ACQUISITION
- INTERNATIONAL TRADE
- ACCOUNTING/FINANCE
- PROCUREMENT
- MARKETING STRATEGY
- BUSINESS MANAGEMENT

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UGA SBDC OVERVIEW 8


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## Business Training

Our training programs are designed to support small business owners in the areas they need it the most.

Sessions are taught by experts and trained facilitators.

**Online**  
**In-Person**  
(will tentatively resume in 2021)

Training facilitator Dr. Eric Bonaparte

Small Business Development Center  
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UGA SBDC OVERVIEW 9

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## Special Initiatives

- AGRIBUSINESS
- INTERNATIONAL TRADE
- MINORITY BUSINESS
- MEDICAL PRACTICE MANAGEMENT

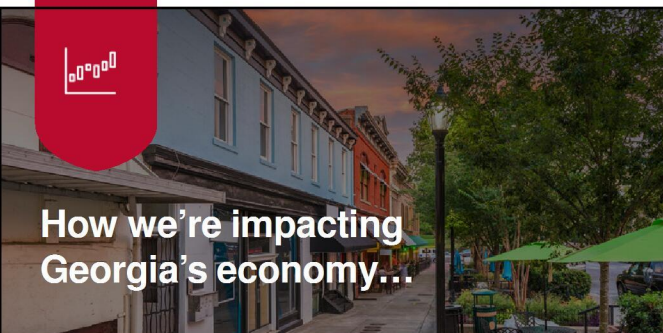


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UGA SBDC OVERVIEW 10

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## How we're impacting Georgia's economy...

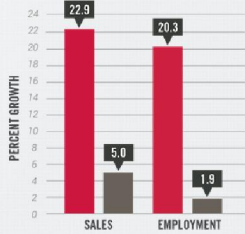


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UGA SBDC OVERVIEW 11

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In 2019, we consulted with **4,391 clients** and conducted training programs attended by **4,400 Georgians**.



Category	Businesses receiving long-term UGA SBDC assistance	Average Georgia Business
SALES	22.9	5.0
EMPLOYMENT	20.3	1.9

Small Business Development Center  
UNIVERSITY OF GEORGIA

UGA SBDC OVERVIEW 12

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## CLIENT SUCCESS OVER THE PAST FIVE YEARS:

**1,687** Businesses Started      **\$9.7B** Total Sales

**13,849** Jobs Created      **\$926M** Capital Raised in Loans & Equity



UGA SBDC OVERVIEW 13

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## Dave Brautigan

The Cutting Board Company in Norcross manufactures plastic cutting boards for restaurants and homes. When the COVID hit, sales hit the floor. "Ninety percent of our business went away, almost overnight," said Dave. The UGA SBDC helped Brautigan explore emergency financing options and assisted in his application for a Paycheck Protection Program (PPP) loan through the CARES Act.



UGA SBDC OVERVIEW 14

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## Josie Moss

Harmony Learning Academy in Lithia Springs had grown to 60 children, nine full-time and one part-time employees, and earnings were up, when the coronavirus hit. Josie had to furloughed staff and look at ways to keep the business afloat.

With help from the UGA SBDC, they were able to reopen on June 1, following the CDC's guidelines.



UGA SBDC OVERVIEW 15

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## Justin Hughes

In February, DIESELGRID owner Justin Hughes noticed a slowdown in the supply chain. He called his team together to discuss why the numbers were lower, trying to understand what was happening. "By March 15, it was clear the U.S. was going to shut down," he said. Working with the UGA SBDC, Hughes obtained emergency federal assistance to keep operations moving.



UGA SBDC OVERVIEW 16

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## SBDC Client Testimonial

*"If a small business owner feels they are moving into an unfamiliar territory, it is very easy to contact the UGA SBDC and get great advice. I've found a good thing, so I'm sticking with it."*

**Dr. Mike Ammermon**

Pooler Veterinary Hospital | Bloomingdale, GA



UGA SBDC OVERVIEW 17

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**Thank You.**

[www.georgiasbdc.org](http://www.georgiasbdc.org)

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## PROCUREMENT RECOMMENDATION

DATE: November 17, 2020

TITLE: **Dump Truck Chassis and Body** DEPARTMENT: **4110 Public Works**  
REFERENCE NUMBER: **DOCO PO# 88795** ACCOUNT #: **425025063 STRMDRIMPR EQUIPT**  
**Piggyback Purchase** MAINBUDGT  
OPENING DATE: BUDGETED AMOUNT: **\$140,583.00**  
BUYER: **Tina Strassenberg** DEPARTMENT CONTACTS: **Russell Allenbaugh**

  
Yvette Fields, Director

### RECOMMENDATION:

Recommend approval for the purchase of one (1) Peterbilt Dump Truck Chassis and Body for the Dougherty County Public Works department.

This piggyback purchase from prior PO#88795 will have a total expenditure of \$140,583.00.

### BACKGROUND INFORMATION:

The County's purchase order #88795 issued in February 2020 for an identical vehicle is the basis for this purchase. This unit will have the same specifications, including the 5yr/100,000 miles extended engine and after treatment warranty and is available at the same cost of \$140,583.00. The Vendor has confirmed that a piggyback purchase is possible.

### COUNTY ADMINISTRATOR ACTION:

☒ APPROVED

☐ DISAPPROVED

☐ HOLD

### COMMENTS:

11-18-2020  
DATE

  
COUNTY ADMINISTRATOR

### Documents Attached:

CENTRAL SERVICES

**BID SCHEDULE**  
**2019 ALLEY IMPROVEMENTS - McEwen Alley Addition**  
**DOUGHERTY COUNTY, GEORGIA**

ITEM NO.	DESCRIPTION	QTY/UNIT		UNIT PRICE	EXTENSION
McEwen Alley					
1	Mobilization & Demobilization	1	LS	\$ 5,000.00	\$ 5,000.00
2	Bonding & Insurance	1	LS	\$ 1,140.00	\$ 1,140.00
3	Grassing, Temporary and Permanent	1	LS	\$ 2,625.00	\$ 2,625.00
4	Clearing, Demolition, and Disposal	1	LS	\$ 24,815.00	\$ 24,815.00
5	Grading Complete	1	LS	\$ 10,160.00	\$ 10,160.00
6	8" GAB	1,584	SY	\$ 16.90	\$ 26,769.60
7	Primer @ 0.3 GAL/SY	475	GAL	\$ 5.00	\$ 2,375.00
8	2" 12.5 mm Superpave Asphaltic Concrete	175	TON	\$ 100.00	\$ 17,500.00
9	15" RCP Storm Pipe	8	LF	\$ 40.65	\$ 325.20
10	Adjust Existing MH Rim to Grade	1	EA	\$ 1,000.00	\$ 1,000.00
11	6" Concrete Driveway	240	SF	\$ 10.00	\$ 2,400.00
12	Outlet Protection (St)	6	SY	\$ 85.00	\$ 510.00
13	Haybale Checkdam (Cd-Hb)	5	EA	\$ 75.00	\$ 375.00
McEwen Alley (Items #1-13) SUBTOTAL					\$ 94,994.80

**Jim Boyd Construction**



**Dougherty County, Georgia**  
**FY21 General Fund Budget Analysis**  
**11/30/2020**

	Amended Budget FY21	Revenues as of 10/31/2020 4 months represents 33% of the Year	Percent Collected	Estimated at 6/30/2021	
<b>REVENUES:</b>					
Property Taxes	33,015,889	3,721,502	11%	32,685,730	1
---Taxes aren't due until 12/20-Removed for analysis	(33,015,889)	(3,721,502)		(32,685,730)	
Other Taxes	450,000	224,226	50%	672,678	
Local Option Sales Tax	5,500,000	2,097,020	38%	6,709,929	2
Financial Institution Tax	95,000	24,279	26%	95,000	
Fines & Forfeitures	337,000	141,619	42%	424,857	
Rental & Leases	77,370	17,999	23%	77,370	
Fees	6,494,567	1,957,148	30%	5,871,444	
Indirect Cost Allocations	225,400	75,132	33%	225,400	
Other Agencies	651,138	223,756	34%	671,268	
Other Revenues	109,300	140,899	129%	150,000	3
Total Revenues	13,939,775	4,902,077	35%	14,897,946	
Fund Balance Usage	6,022,717			3,208,635	
BOC Approved Budget Amendment	26,500				
CARES Grant		831,454		831,454	
Elections Grant		295,235		295,235	
Total General Fund Revenues	\$ 19,988,992	6,028,766		19,233,270	
<b>EXPENDITURES:</b>					
	Approved Budget FY21	Expenditures as of 10/31/2020	Percent Used	Estimated at 6/30/2021	
General Government	14,406,774	3,049,802	21%	14,000,000	
Judicial System	11,523,073	3,352,918	29%	11,300,000	
Public Works	3,345,143	929,450	28%	3,220,000	
Public Safety	16,081,338	4,555,866	28%	15,900,000	
Public Health & Social Services	5,686,547	1,693,306	30%	5,640,000	
Agricultural Services	130,776	22,040	17%	129,000	
Insurance/Benefits	1,431,230	594,587	42%	1,430,000	4
Contingency	400,000		0%	300,000	
Total Expenditures	53,004,881	14,197,969	27%	51,919,000	

Footnotes:

- 1 Taxes are due 12/20/2020
- 2 A. GA DOR audited vendors and we received \$559,383 that was due in 5 prior years  
B. COVID didn't affect Sales Taxes as much as we projected.
- 3 We received a refund from the State of GA for Public Defenders from the Prior Year
- 4 Budget Transfer from General Fund to Risk Management Cash Account.

**Dougherty County, Georgia**  
**Special Services District**  
**11/30/2020**

	Approved Budget FY21	Revenues as of 10/31/2020 4 months represents 33% of the Year	Percent Collected	Estimated at 6/30/2021
<b><u>REVENUES:</u></b>				
Property Taxes	\$ 5,353,727	\$ 385,937	7.2%	5,300,000
Alcohol Excise Tax	275,000	89,312	32.5%	268,000
Insurance Premium Tax	1,000,000	1,257,556	125.8%	1,257,556
Cable Franchise Fees	108,000	54,756	50.7%	109,000
Other Taxes	45,340	33,853	74.7%	129,000
Permits & Licenses	87,400	29,447	33.7%	87,000
Other Revenues	45,400	3,340	7.4%	11,000
<b>Total Revenues</b>	<b>6,914,867</b>	<b>1,854,201</b>	<b>26.8%</b>	<b>7,161,556</b>
Decrease Fund Balance	1,091,191			465,973
<b>Totals</b>	<b>\$ 8,006,058</b>		<b>26.8%</b>	<b>\$ 7,627,529</b>

	Approved Budget FY21	Expenditures as of 10/31/2020	Percent Used	Estimated at 6/30/2021
<b><u>EXPENDITURES:</u></b>				
County Police	3,748,694	929,820	25%	3,500,000
Fire Protection	2,876,280	930,617	32%	2,837,000
Animal Control	146,558	49,423	34%	146,500
Street Lighting/Utilities	266,400	65,651	25%	200,000
Recreation	277,855	92,618	33%	277,855
Street Sweeping Service	40,000	-	0%	40,000
Planning & Development	413,174	135,758	33%	413,174
Code Enforcement	183,097	23,128	13%	180,000
Storm Water Management	4,000	975	24%	3,000
Contingency	50,000	12,950	26%	30,000
<b>Total Expenditures</b>	<b>8,006,058</b>	<b>2,240,940</b>	<b>28%</b>	<b>7,627,529</b>

**Dougherty County, Georgia**  
**Solid Waste Enterprise Fund**  
**11/30/2020**

	Approved Budget FY21	Revenues as of 10/31/2020 4 months represents 33% of the Year	Percent Collected or Used	Estimated at 6/30/2021
<b><u>REVENUES:</u></b>				
Tipping Fees	\$ 3,400,000	\$ 1,189,620	35%	3,600,000
Interest Income	120,000	12,793	11%	39,000
Reclaimed Items	3,000	1,595	53%	3,500
Proceeds from Sale of Asset	100,000	-	0%	152,250
Host Fees	50,000	31,588	63%	80,000
MCLB Revenue	160,000	75,163	47%	160,000
MCLB Utility Reimbursement	45,000	20,336	45%	45,000
Total Revenues	3,878,000	1,331,095	34%	4,079,750
Fund Balance Transfer-Use	2,332,777	501,809	22%	2,110,250
Total	\$ 6,210,777	\$ 1,832,904	30%	6,190,000

	Approved Budget FY21	Expenditures as of 10/31/2020	Percent Collected or Used	Estimated at 6/30/2021
<b><u>EXPENSES:</u></b>				
Personnel & Benefits	\$ 901,700	276,998	31%	900,000
Operating Expenses	3,019,077	667,303	22%	3,000,000
Fixed Assets	2,000	912	46%	2,000
Total Operating Expenses	3,922,777	945,213	24%	3,902,000
Capital Outlay	2,288,000	887,691	39%	2,288,000
Total Expenses	\$ 6,210,777	\$ 1,832,904	30%	6,190,000

## **PART I**

### **CURRENT ALCOHOL LICENSES FOR RENEWAL**

This is the current list of establishments licensed to sell alcoholic beverages in the Dougherty County. It identifies the name of the establishment, license number, business type, and location.

The business type is abbreviated by the following:

Concession.....	Food Service
Conven. Store.....	Convenience Store
C.S.W.G.....	Convenience Store with gas
Dept. Store.....	Department Store
Gift Shop.....	Retail
Hotel.....	Hotel
N.C./Bar.....	Night Club, Bar, Lounge
Pac Store.....	Package Store
Priv. Club.....	Private Club
Pub/Tavern.....	Bar with food Service
Recreation.....	Recreation
Restaurant.....	Full Service Restaurant
Supermarket.....	Supermarket
Wholesale.....	Distributor/Wholeseller



No.	Business	Licence #	Bus. Type	Location
1	ACREE PACKAGE STORE	28584	Pac. Store	4500 Sylvester Road
2	ALBANY BEVERAGE COMPANY	419	Wholesale	1208 Moultrie Road
3	ALBANY EXPRESS	DA14-000002	C.S.W.G.	5736 Newton Road
4	AMERICAN LEGION POST # 30	30836	Priv. Club	2916 Gillionville Road
5	BETTER BRANDS OF SOUTH GEORGIA	DA13-000003	Wholesale	3900 Pecan Grove Court
6	BIG E'S COUNTRY STORE	31166	C.S.W.G.	2100 Cordele Road
7	BILL'S BEER AND WIINE	30533	Pac. Store	1326 McKenzie Street
8	BLOC STOP TRAVEL CENTER	DA20-000004	C.S.W.G.	1400 Moultrie Road
9	BOWLES GOLF INC.	DA15-000001	Recreation	801 River Pointe Drive
10	COUNTY LINE GROCERY, INC.	19603	C.S.W.G.	4405 Acree Road
11	COUNTY LINE LIQUIOR STORE	249	Pac. Store	4030 Moultrie Road
12	COWBOY BILL'S	DA19-000001	N.C./Bar	4052 Sylvester Road
13	CREEKSIDE 3	DA20-000009	C.S.W.G.	1900 Weymouth Drive Ste. A
14	CROSSROADS MARKET PLACE	DA18-000003	C.S.W.G.	3023 Leary Road
15	FAMILY PANTRY	21205	C.S.W.G.	4324 Radium Springs Road
16	FAST LANE FOOD MART	24578	C.S.W.G.	3000 Sylvester Road
17	FLASH FOOD # 203	270	C.S.W.G.	2336 Liberty Expressway SE
18	FLASH FOOD # 204	266	C.S.W.G.	624 Holly Drive
19	GRAB N GO	29356	C.S.W.G.	5400 Newton Road
20	HILL CORNER FOOD STORE	DA20-000007	C.S.W.G.	335 N Countyline Road
21	HOMERUN FOODS STORE #3	257	C.S.W.G.	406 Philema Road
22	LOYAL ORDER OF MOOSE, INC	281	Priv. Club	407 Philema Road
23	MIKE'S COUNTRY STORE	DA13-000001	Supermarket	2305 Liberty Expressway SE
24	MOREE'S GROCERY & SERVICE STATION	292	C.S.W.G.	4028 Moultrie Road
25	P.O.B. LOUNGE	323	N.C./Bar	2408 Liberty Expressway SE
26	PITT STOP FOOD MART	318	C.S.W.G.	3225 Sylvester Road
27	PURE SOCIAL LOUNGE	DA18-000002	N.C./Bar	1900 Liberty Expressway SE
28	RADIUM SPRINGS FOOD MART	18100	C.S.W.G.	2524 Radium Springs Road
29	STONEBRIDGE GOLF & CLUB	12808	Recreation	319 Osprey Ridge
30	STOP & SHOP	21150	C.S.W.G.	2201 Liberty Expressway SE
31	STOP 'N' BUY	17248	C.S.W.G.	700 Cordele Road
32	TAMMY'S BAR & GRILL	DA20-000003	N.C./Bar	411 Philema Rd
33	TEMP COFFEE & BREW	DA20-000008	Pub/Tavern	1900 Weymouth Drive Ste. B
34	V.F.W.- BARR-ALLEN POST 2785	302	Priv. Club	315 Philema Road
35	WYNFIELD PLANTATION, LLC	DA13-000005	Recreation	5030 Leary Road

### PART III.

## REVIEW OF ALCOHOL ESTABLISHMENTS

### A. Law Enforcement Assessment

During the meeting with APD, ADDU, and DCP, it was determined that none of the establishments had calls that were considered a drain on police resources.

### B. Special Operations

There were eight special operations performed this reporting cycle to ensure that all establishments were operating within standards. The list below outlined the operations performed.

1. Night Club Checks (2)
2. Surveillance Camera Inspection
3. Restaurant Compliance (2)
5. Beauty Salon, Barbershops & Fitness Centers Compliance
6. Underage Alcohol Buys (2)

	Establishment	Address	121819	123019		
1.	Devi's	1400 Palmyra Rd.	X			
2.	Woodall's	1400 N. Jefferson St.	X	X		
3.	Flash Foods	2800 N. Slappey Blvd.	X			
4.	Exxon Mart #21	1817 N. Slappey Blvd.	X			
5.	Oasis	1408 W. Broad Ave.	X			
6.	Pace	1604 Gillionville Rd.	X			
7.	Flash Foods	2447 N. Slappey Blvd.		X		
8.	Liberty	3900 Gillionville Rd.		X		
9.	Enmark #841	2424 Clark Ave.		X		
10.	Corner College	230 E. Oglethorpe Blvd.		X		
11.	Speego	216 Johnson Rd.		X		
12.	One Stop	326 S. Mock Rd.		X		

*\* X indicates that the establishment sold to underage during the detail on that date.*

PART III.

**C. The number of alcohol licensed establishments in previous years.**

1. 2016....34
2. 2017....34
3. 2018....32
4. 2019....32
5. 2020....35

**D. Recommendation**

All establishments meet the requirement for renewal.



W. Nathaniel Norman  
Director/Marshal

\_\_\_\_\_

County Chairman

Approve          Disapprove

Date: \_\_\_\_\_

STATE ROUTE	WITHIN THE CITY / TOWN LIMITS OF and/or School Name	FROM	MILE POINT	TO	MILE POINT	LENGTH IN MILES	SPEED LIMIT
SR 91 *** SCHOOL ZONE ***	ALBANY Southside Middle/Monroe High School *** School Zone School Days Only	700 ft north of Gaines Ave./CS 110301	10.20	52 feet south of Cedar Ave.	10.75	0.55	25
SR 91	Albany	SR 133/N Jefferson St	14.40	105 ft. north of Lakeshore Dr./CS 826 (North Albany City Limits)	14.70	0.30	35
SR 91		105 ft. north of Lakeshore Dr./CS 826 (North Albany City Limits)	14.70	317 feet north of Crusoe Village Ct./CR 167	15.00	0.3	45
SR 91		317 feet north of Crusoe Village Ct./CR 167	15.00	Lee County Line	16.18	1.18	55
SR 133		Worth County Line	0.00	785 ft south of Holly Dr. L/Mock Rd R/CR 540	7.87	7.87	55
SR 133		785 ft south of Holly Dr./CR 540	7.87	US 19/SR 3	9.27	1.40	45
SR 133		<i>This segment of roadway runs common with US 19/SR 3 from MP 9.27 to 11.92</i>					
SR 133		<i>This segment of roadway runs common with SR 520 from MP 11.92 to 15.31</i>					
SR 133		<i>This segment of roadway runs common with SR 91 from MP 15.31 to 15.57</i>					
SR 133		SR 91/Philema Rd	15.57	Lovers Lane Rd./CR 234	16.08	0.51	35
SR 133		Lovers Lane Rd./CR 234	16.08	Lee County Line	16.66	0.58	45
SR 234		Calhoun County Line	0.00	792 feet west of Divine Dr./CS 14081 (West Albany City Limits)	10.98	10.98	55
SR 234 *** SCHOOL ZONE ***	ALBANY Live Oak Elementary School *** SCHOOL ZONE School Days Only	162 feet east of Wildwood Dr./CR 398	10.85	252 feet west of Divine Dr./CS 140801	11.08	0.23	45
SR 234	ALBANY	792 feet west of Divine Dr./CS 140801 (W. Albany City Limits)	10.98	53 feet west of Lockett Station Rd./CR 20 & Weymouth Dr./CR 502 (Albany City Limits)	12.33	1.35	55

45 mph → 55 mph





DOUGHERTY/LEE COUNTY LINE

CURRENTLY 45 MPH. INCREASING TO 55 MPH

NOT TO SCALE

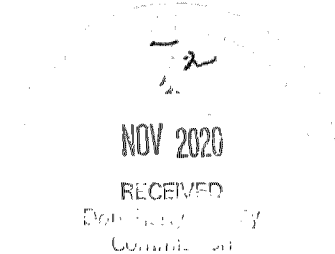




**Russell R. McMurry, P.E.,  
Commissioner**  
One Georgia Center  
600 West Peachtree Street, NW  
Atlanta, GA 30308  
(404) 631-1000 Main Office

November 17, 2020

County Commissioners- Dougherty County  
P.O. Box 1827  
Albany, GA 31703  
ATTN: Chris Cohilas




RE: Speed Zone Ordinances for: Dougherty County

Dear Mr. Cohilas:

The Georgia Department of Transportation is in the process of revising the existing speed limits on routes in Dougherty County to bring them into compliance with present regulations. A new Ordinance for Dougherty County has been prepared for your convenience and execution. A speed study was conducted and approved for SR 91/ around Chehaw Park and the speed limit adjusted according to recommendations of the speed study

When it is properly signed and attested, please return to: Georgia Department of Transportation 710 West Second Street, Tifton Georgia 31794 (Attn. Randy Rathburn) and it will be forwarded to the Department of Public Safety for an updated radar permit for the College.

If you have any questions pertaining to this matter, feel free to give me a call.

Sincerely,  
  
Scott Purvis for  
Randy Rathburn, Jr., P.E.  
District Traffic Engineer  
(229) 386-3435

RRJ:GSP:rr  
cc: Van Mason, District Engineer

Dougherty County is hereby requesting that the following on and off system list of roadways be approved for use of speed detection devices.

**LIST OF ROADWAYS (LORs)**  
for  
**DOUGHERTY COUNTY**  
**ON-SYSTEM**

<b>STATE ROUTE</b>	<b>WITHIN THE CITY / TOWN LIMITS OF and/or School Name</b>	<b>FROM</b>	<b>MILE POINT</b>	<b>TO</b>	<b>MILE POINT</b>	<b>LENGTH IN MILES</b>	<b>SPEED LIMIT</b>
SR 3 US 19		Mitchell County Line	0.00	171 feet south of Honeysuckle Dr./CR 76	5.09	5.09	65
SR 3 US 19		171 feet south of Honeysuckle Dr./CR 76	5.09	2640 ft. north of Worth St. (South Albany City Limits)	8.34	3.25	55
SR 3 US 19	<b>ALBANY</b>	2640 ft. north of Worth St. (South Albany City Limits)	8.34	2925 feet north of Worth St.	8.39	0.05	55
SR 3 US 19	<b>ALBANY</b>	2925 feet north of Worth St.	8.39	SR 520	9.53	1.14	65
SR 3 US 19	<b>ALBANY</b>	<i>This segment of roadway runs common with SR 520 from MP 9.53 to MP 14.73.</i>					
SR 3 US 19	<b>ALBANY</b>	SR 520 Bus.	14.73	Lee County Line (North Albany City Limits)	15.43	0.70	45
SR 62		Calhoun Co. Line	0.00	105 ft. east of Lilly Pond Rd./CR 123	13.87	13.87	55
SR 62		105 ft. east of Lilly Pond Rd./CR 123	13.87	200 ft. east of Oakhaven Dr./CR 118 (West Albany City Limits)	14.64	0.77	50
SR 62	<b>ALBANY</b>	200 ft. east of Oakhaven Dr./CR 118 (West Albany City Limits)	14.64	105 ft. west of Randolph St./CS 133401	16.41	1.77	50
SR 62	<b>ALBANY</b>	105 ft. west of Randolph St./CS 133401	16.41	SR 234/Oakridge Dr	16.77	0.36	45
SR 91		Baker County Line	0.00	SR 62	6.03	6.03	55
SR 91		<i>This segment of roadway runs common with SR 62 from MP 6.03 to MP 9.60 (South Albany City Limits)</i>					
SR 91	<b>ALBANY</b>	SR 62/Slappey Blvd	9.60	105 ft. north of Lowe rd./CS 99201	9.98	0.38	45
SR 91	<b>ALBANY</b>	105 ft. north of Lowe rd./CS 99201	9.98	Lippitt Dr./CS 078	10.63	0.65	35

STATE ROUTE	WITHIN THE CITY / TOWN LIMITS OF <u>and/or</u> School Name	FROM	MILE POINT	TO	MILE POINT	LENGTH IN MILES	SPEED LIMIT
SR 91 *** SCHOOL ZONE ***	<b>ALBANY</b> Southside Middle/Monroe High School *** School Zone School Days Only	700 ft north of Gaines Ave./CS 110301	10.20	52 feet south of Cedar Ave.	10.75	0.55	25
SR 91	<b>Albany</b>	SR 133/N Jefferson St	14.40	105 ft. north of Lakeshore Dr./CS 826 (North Albany City Limits)	14.70	0.30	35
SR 91		105 ft. north of Lakeshore Dr./CS 826 (North Albany City Limits)	14.70	317 feet north of Crusoe Village Ct./CR 167	15.00	0.3	45
SR 91		317 feet north of Crusoe Village Ct./CR 167	15.00	Lee County Line	16.18	1.18	55
SR 133		Worth County Line	0.00	785 ft south of Holly Dr. L/Mock Rd R/CR 540	7.87	7.87	55
SR 133		785 ft south of Holly Dr./CR 540	7.87	US 19/SR 3	9.27	1.40	45
SR 133		<i>This segment of roadway runs common with US 19/SR 3 from MP 9.27 to 11.92</i>					
SR 133		<i>This segment of roadway runs common with SR 520 from MP 11.92 to 15.31</i>					
SR 133		<i>This segment of roadway runs common with SR 91 from MP 15.31 to 15.57</i>					
SR 133		SR 91/Philema Rd	15.57	Lovers Lane Rd./CR 234	16.08	0.51	35
SR 133		Lovers Lane Rd./CR 234	16.08	Lee County Line	16.66	0.58	45
SR 234		Calhoun County Line	0.00	792 feet west of Divine Dr./CS 14081 (West Albany City Limits)	10.98	10.98	55
SR 234 *** SCHOOL ZONE ***	<b>ALBANY</b> Live Oak Elementary School *** SCHOOL ZONE School Days Only	162 feet east of Wildwood Dr./CR 398	10.85	252 feet west of Divine Dr./CS 140801	11.08	0.23	45
SR 234	<b>ALBANY</b>	792 feet west of Divine Dr./CS 140801 (W. Albany City Limits)	10.98	53 feet west of Lockett Station Rd./CR 20 & Weymouth Dr./CR 502 (Albany City Limits)	12.33	1.35	55



STATE ROUTE	WITHIN THE CITY / TOWN LIMITS OF <u>and/or</u> <i>School Name</i>	FROM	MILE POINT	TO	MILE POINT	LENGTH IN MILES	SPEED LIMIT
SR 234		53 feet west of Lockett Station Rd./CR 20 & Weymouth Dr./CR 502 (Albany City Limits)	12.33	1,162 feet east of Covey Rd./CR 402	12.92	0.59	55
SR 234		1,162 feet east of Covey Rd./CR 402	12.92	53 feet west of Beattie Rd./CS 139901 (Albany City Limits)	13.13	0.21	50
SR 234	<b>ALBANY</b>	53 feet west of Beattie Rd./CS 139901 (Albany City Limits)	13.13	1,200 feet west of Westover Blvd./CS 13601/CR 118	13.98	0.85	50
SR 234	<b>ALBANY</b>	1,200 feet west of Westover Blvd./CS 13601	13.98	Westover Blvd/CS 13601/CR 118	14.21	0.23	45
SR 234	<b>ALBANY</b>	SR 91/Newton Rd.	19.07	1,215 feet east of Mercantile Dr/CS 1492 (East Albany City Limits)	22.26	3.19	45
SR 234 *** <b>SCHOOL ZONE</b> ***	<b>ALBANY</b> <i>Southside Middle School / Monroe High</i> *** <b>SCHOOL ZONE</b> <b>School Days Only</b>	528 ft. west of Habersham Rd./CS 110401/CS 1334	19.16	528 ft. east of Habersham Rd./CS 110401/CS 1334	19.36	0.20	25
SR 234 *** <b>SCHOOL ZONE</b> ***	<b>ALBANY</b> <i>Southside Middle School / Monroe High</i> 7:30-9:00 15:00-16:45 <b>SCHOOL ZONE</b> <b>School Days Only</b>	285 feet west of Madison Ave/CS 99101	19.90	315 feet east of Madison Ave/CS 99101	20.01	0.11	25
SR 234 *** <b>SCHOOL ZONE</b> ***	<b>ALBANY</b> <i>Morningside Elementary School</i> *** <b>SCHOOL ZONE</b> <b>School Days Only</b>	430 feet west of Vick St./CS 102201	21.59	430 feet east of Vick St./CS 102201	21.75	0.16	25

STATE ROUTE	WITHIN THE CITY / TOWN LIMITS OF and/or School Name	FROM	MILE POINT	TO	MILE POINT	LENGTH IN MILES	SPEED LIMIT
SR 234		1,215 feet east of Mercantile Dr/CS 1492 (East Albany City Limits)	22.26	SR 133/Moultrie Hwy	22.83	0.57	45
SR 300 / US 19		<i>This segment of roadway runs common with SR 3 from MP 0.00 to MP 9.47 (South Albany City Limits)</i>					
SR 300 / US 19	<b>ALBANY</b>	<i>This segment of roadway runs common with SR 520 from MP 9.47 to 11.08</i>					
SR 300	<b>ALBANY</b>	SR 520/Clark Ave. Ext	11.08	53 ft. north of McCollum Dr./CS 130501 (North Albany City Limits)	11.98	0.90	45
SR 300		53 ft. north of McCollum Dr./CS 130501 (North Albany City Limits)	11.98	550 ft south of Harris Rd./CR 459	13.80	1.82	55
SR 300		550 ft south of Harris Rd./CR 459	13.80	Worth County Line	18.17	4.37	65
SR 520 / US 82	<b>ALBANY</b>	Lee County Line	0.00	6470 ft west of Nottingham Way/CS 549	0.60	0.60	45
SR 520 / US 82	<b>ALBANY</b>	6470 ft west of Nottingham Way/CS 549	0.60	4790 ft west of Nottingham Way	0.93	0.33	55
SR 520 / US 82	<b>ALBANY</b>	4790 ft west of Nottingham Way	0.93	Ends at Clark Ave./SR 300	8.40	7.47	65
SR 520 / US 82	<b>ALBANY</b>	Begins at Clark Ave./SR 300	8.40	422 ft west of Yorktown Ave./CS 1158 (East Albany City Limits)	10.38	1.98	45
SR 520 / US 82		422 ft west of Yorktown Ave./CS 1158 (East Albany City Limits)	10.38	Worth County Line	16.79	6.41	55
SR 520 BUS.	<b>ALBANY</b>	Mock Rd/CR 540	7.92	105 ft. east of Pinson Rd./CR 473 (East Albany City Limits)	9.20	1.28	45
SR 520 BUS *** SCHOOL ZONE ***	<b>ALBANY Sylvester Road Elementary School *** School Zone School Days Only</b>	East Cherokee Dr./CS 86001	8.27	229 ft east of CS 1156/Lexington Dr./CS 115601	8.70	0.43	25

STATE ROUTE	WITHIN THE CITY / TOWN LIMITS OF and/or School Name	FROM	MILE POINT	TO	MILE POINT	LENGTH IN MILES	SPEED LIMIT
SR 520 BUS		105 ft. east of Pinson Rd./CR 473 (East Albany City Limits)	9.20	SR 520	11.97	2.77	55

**DOUGHERTY COUNTY OFF-SYSTEM**

ROAD NAME	WITHIN THE CITY / TOWN LIMITS OF and/or School Name	FROM	TO	LENGTH IN MILES	SPEED LIMIT
Antioch Rd.		Hardaway Rd.	SR 3	0.50	30
Antioch Rd.		SR 3	Gravel Hill	3.4	45
Blue Springs Rd.		Martin Luther King Jr. Dr.	Butternut Ave.	1.4	45
Branch Rd.		SR 520 BUS. (Sylvester Rd.)	SR 300 (Cordele Rd.)	2.0	45
Broach Ave.		Cul-de-sac	US 19/SR 3	0.50	30
Broach Ave.		US 19/SR 3	Dead End	0.90	30
Bryon Plantation Rd.		SR 234 (Gillionville Rd.)	Old Dawson Rd.	1.8	45
Co. Line Rd.		Hatcher Rd.	Harris Rd.	10.5	55
Covey Rd.		SR 234 (Gillionville Rd.)	3590 ft. N. of SR 234 (S. Albany City Limits)	0.7	30
Crofton Dr.		Old Dawson Rd.	Fox Ridge Dr.	0.5	30
Cutts Dr.		Louise St.	S. Mock Rd.	0.40	30
Doles Rd.		SR 300 (Cordele Rd.)	Worth Co. Line	1.7	45
Dorough Ave.		Stagecoach Rd.	SR 3	0.4	30
Dorough Ave.		SR 3	Palm Ave.	1.4	35
Duitman Rd.		Dead End	S. Mock Rd.	0.40	30
Dunbar Ln		SR 133/N Jefferson St	Cul-de-sac	0.50	30
Edith Dr.		Home Dr.	Winifred Rd.	0.9	30
Eight Mile Rd.		SR 234 (Gillionville Rd.)	SR 62 (Leary Rd.)	6.1	55
Eilliot Dr.		Co. Line Rd.	Jenkins Rd.	1.2	35
Flowing Well Rd.		SR 234 (Gillionville Rd.)	Eight Mile Rd.	3.0	55
Fleming Rd.		S. Mock Rd.	Gaissert Rd.	2.6	45
Fleming Rd.		Gaissert Rd.	Co. Line Rd.	3.3	55
Foxridge Dr.		Dead End	Crofton Dr.	0.20	30
Gaissert Rd.		Fleming Rd.	Spring Flats Rd.	3.7	45
Gibson Rd.		SR 133 (Moultrie Rd.)	Gravel Hill Rd.	1.4	45
Gravel Hill Rd.		SR 133 (Moultrie Rd.)	Mitchell Co. Line	4.7	55
Hamilton Dr.		Lonesome Rd.	SR 62/Leary Rd.	0.67	30
Hardup Rd.		SR 91 (Newton Rd.)	Wildfair Rd.	4.2	55
Harris Rd.		Co. Line Rd.	SR 300 (Cordele Rd.)	3.1	55

ROAD NAME	WITHIN THE CITY / TOWN LIMITS OF and/or School Name	FROM	TO	LENGTH IN MILES	SPEED LIMIT
Hill Rd.		SR 520 BUS. (Sylvester Rd.)	Co. Line Rd.	2.4	45
Holly Dr.		SR 133 (Moultrie Rd.)	College Park Lane	0.6	45
Holly Dr.		College Park Lane	Radium Springs Rd.	1.7	35
Holly Dr. *** SCHOOL ZONE ***	Radium Springs Elementary School *** School Zone School Days Only	185 ft. W. of Roxanna Rd.	145 ft. E. of Regina Rd.	0.3	25
Holly Hill Rd.		Winifred Rd.	Home Dr.	0.9	30
Home Dr.		Old Dawson Rd.	Lee Co. Line	0.6	30
Homestead Ave.		Hardup Road	Dead End	0.7	35
Honeysuckle Rd.		Radium Springs Rd.	SR 133 (Moultrie Rd.)	3.8	45
James Dr.		Co. Line Rd.	Jenkins Rd.	0.9	35
Jenkins Rd.		Worth Co. Line	Co. Line Rd.	0.9	35
Jenkins Rd.		Worth Co. Line	Co. Line Rd.	0.9	35
Kirksey Rd.		Doles Rd.	Harris Rd.	1.8	45
Lacosta Dr.		Stonebridge Dr.	Dead End	0.2	30
Lily Pond Rd.		Blue Springs Rd.	Old Pretoria Rd.	4.0	45
Lily Pond Rd. *** SCHOOL ZONE ***	Lamar Reese Elementary School *** School Zone School Days Only	50 ft. W. of Blue Springs Rd.	1056 ft. W. Blue Springs Rd.	0.2	25
Lonesome Rd.		Hardup Rd.	Vanderbilt Dr.	1.9	45
Lovers Lane Rd.		SR 133 (Old Leesburg Rd.)	Lee Co. Line	1.0	35
Lockett Station Rd.	ALBANY	Gillionville Rd.	Oakridge Dr.	2.5	45
Millbrooke Rd.		Fox Ridge Dr.	Byron Plantation	0.4	30
Mudcreek Rd.		SR 234 (Gillionville Rd.)	SR 62 (Leary Rd.)	5.6	45
Marlborough Ave.		Byron Plantation Rd.	Foxridge Dr.	0.50	30
Martin Luther King Jr. Dr.		Story Road	Blue Springs Rd.	1.6	45
Martin Luther King Jr. Dr.	ALBANY	E Oakridge Dr./SR 234	Hope St.	0.95	30
Martin Luther King Jr. Dr.	ALBANY	Hope St.	Story Rd. (S. Albany City Limits)	.60	35

ROAD NAME	WITHIN THE CITY / TOWN LIMITS OF and/or School Name	FROM	TO	LENGTH IN MILES	SPEED LIMIT
Martin Luther King Jr. Dr. *** SCHOOL ZONE ***	Martin Luther King Jr. Elementary School *** School Zone School Days Only	50 ft. S. of Southgate Ave.	1056 ft. S. of Southgate Ave.	0.2	25
S. Mock Rd.		6336 ft. E. of SR 133 (S Albany City Limits)	SR 133 (Moultrie Rd.)	1.2	45
Mock Rd.	ALBANY	Clark Ave./SR 520	Cutts Dr. (S. Albany City Limits)	1.7	45
Nelms Rd.		Dead End	SR 3 / SR 300 (Georgia – Florida Parkway)	1.1	35
Nelms Rd.		SR 3 / SR 300 (Georgia – Florida Parkway)	Palm Ave.	1.4	45
Nelms Rd.		Palm Ave.	SR 133 (Moultrie Rd.)	5.7	55
Nichols St.		Dead End	Antioch Rd.	1.0	35
Nottingham Way *** SCHOOL ZONE ***	Deerfield Windsor Upper School *** School Zone School Days Only	Stuart Ave.	493 ft. N. of Stuart Ave.	0.2	25
North Ave.		Hardup Rd.	Dead End	0.6	35
Oakhaven Dr.		Old Pretoria Rd.	Dead End	2.8	45
Oakridge Dr.	ALBANY	Newton Rd./SR 91	Lockett Station Rd.	4.5	45
Old Dawson Rd.		3010 ft. E. of Crofton Dr. (W. Albany City Limits)	Tallahassee Rd.	5.1	45
Old Dominion Rd.		SR 234 (Gillionville Rd.)	3485 ft. N. of SR 234 (S. Albany City Limits)	0.6	30
Oliver Dr.		SR 62/Leary Rd.	Lonesome Rd.	0.67	30
Palm Ave.		Nelms Rd.	Antioch Rd.	1.0	35
Parr Rd		Ramsey Rd.	Dead End	0.50	30
Pecan Lane		SR 133 (Moultrie Rd.)	Fleming Rd.	0.7	35
Percy Hatcher Rd.		Nelms Rd.	S Countyline Rd.	2.50	55
Pine Bluff Rd.		SR 520 Bus./Sylvester Rd.	SR 520/Clark Ave.	0.70	35
Pine Bluff Rd.		SR 520/Clark Ave.	SR 300/Cordele Rd.	0.40	35
Plumcrest Ave.		Ramsey Rd.	Countryside Dr.	0.50	30
Old Pretoria Rd.		SR 62	1742 ft. N. of Great Oak St. (S. Albany City Limits)	3.89	45
Old Pretoria Rd. *** SCHOOL ZONE ***	Sherwood Christian Upper Campus *** School Zone School Days Only	375 ft. N. of SR 62	1025 ft. N. of SR 62	0.12	25



ROAD NAME	WITHIN THE CITY / TOWN LIMITS OF and/or School Name	FROM	TO	LENGTH IN MILES	SPEED LIMIT
Radial Ave.		Ramsey Rd.	Plumcrest Ave.	0.60	30
Radium Spring Rd.		790 ft. N. of Red Bud Rd. (S. Albany City Limits)	N.E. Rosewood Dr.	1.5	35
Radium Springs Rd. *** SCHOOL ZONE ***	Radium Springs Middle School *** School Zone School Days Only	415 ft. N. of Skywater	N.E. Rosewood Dr.	0.7	25
Radium Springs Rd.		N.E. Rosewood Dr.	Mitchell Co. Line	5.1	45
Radium Springs Rd.	ALBANY	Oakridge Dr.	528 ft. S. of Garden Hill Dr. (S. Albany City Limits)	1.20	45
Ramsey Rd.		SR 520 BUS.	Dead End	3.0	45
River Point Dr.		Philema Rd.	Philema Rd.	2.7	30
Springs Flats Rd.		SR 133 (Moultrie Rd.)	Co. Line Rd.	3.0	45
Spurlock St.		Harris Rd.	Hill Rd.	1.2	55
Stage Coach Rd.		Antioch Rd.	SR 3 (Liberty Expressway S.E.)	1.4	45
Staton Dr.		Pine Bluff Rd.	Branch Rd.	1.3	35
Stonebridge Dr.		Eight Mile Rd.	Lacosta Dr.	1.1	30
Stonegate Lane		Gillionville Rd.	Lacosta Dr.	0.65	30
Strout Ave.		Dead End	Radium Springs Rd.	0.80	30
Sweetbriar Rd.		MLK Blvd	Dead End	0.90	30
Tallahassee Rd.		Terrell Co. Line	SR 234 (Gillionville Rd.)	3.2	55
Tarve Rd.		SR 62 (Leary Rd.)	Baker Co. Line	5.2	55
Twinflower Rd		MLK Blvd	Hedgeapple Ln	0.40	30
Van Cise Lane		Old Dawson Rd.	Winifred Rd.	0.9	35
Radium Springs Rd. *** SCHOOL ZONE ***	Radium Springs Middle School *** School Zone School Days Only	415 ft. N. of Skywater	N.E. Rosewood Dr.	0.7	25
Van Cise Lane		Old Dawson Rd.	Winifred Rd.	0.9	35
Vandervilt Dr.		SR 62 (Leary Rd.)	SR 91 (Newton Rd.)	2.3	45
War Eagle Ave.		Pine Bluff Rd.	Dead End	0.9	30
S Westover Blvd.		3326 ft. N. of Old Pretoria Rd. (S. Albany City Limits)	Old Pretoria Rd.	0.63	45
S Westover Blvd./CR 118	ALBANY	Gillionville Rd./SR 234	3,226 ft north of Old Pretoria Rd./CR 469 (South Albany City Limits)	3.2	45
Westview Dr.		Radium Springs Rd.	Dead End	1.2	45

ROAD NAME	WITHIN THE CITY / TOWN LIMITS OF and/or School Name	FROM	TO	LENGTH IN MILES	SPEED LIMIT
Weymouth Dr.		SR 234 (Gillionville Rd.)	370 ft. N. of Quail Hollow Rd. (S. Albany City Limits)	0.7	35
Wildfair Rd.		SR 91 (Newton Rd.)	Hardup Rd.	3.4	55
Williamsburg Rd.		Radium Springs Rd.	Dead End	2.2	45
Winifred Rd.		Lee Co. Line	Old Dawson Rd.	0.8	45

SIGNS ARE TO BE INSTALLED BY THE CITY OF ALBANY.

**\*\*\*SCHOOL ZONES HOURS ARE EFFECTIVE\*\*\***

A.M. from 45 minutes prior to commencement time to 15 minutes after commencement time –

**SCHOOL DAYS ONLY**

*Unless otherwise noted.*

P.M. from 15 minutes prior to dismissal time to 45 minutes after dismissal time –

**SCHOOL DAYS ONLY**

*Unless otherwise noted.*

ALL LISTS AND PARTS OF LISTS IN CONFLICT WITH THIS LIST ARE HEREBY REPEALED.

Signature of Governing Authority:

\_\_\_\_\_  
Chairman, Board of Commissioners

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Commissioner

*Sworn and Subscribed before me*

This \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
NOTARY PUBLIC, or  
Clerk

①

## Joint Board of Adjustments & Appeals

No new applicants

\*

②

③

Air Conditioning, Heating & Ventilation Board

Incumbents

Thomas Driggers

Clint Newsome

Clifford Tolbert

No new applicants



④

5



November 3, 2020

Mrs. Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Post Office Box 1827  
Albany, Georgia 31702-1827

RE: Clint Newsome, Thomas Driggers, and Clifford Tolbert  
Air Conditioning, Heating & Ventilation Board

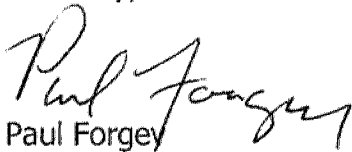
Dear Ms. Ware:

We are in receipt of your letter dated November 3, 2020 with regard to the reappointment of Clint Newsome, Thomas Driggers, and Clifford Tolbert to the Air Conditioning, Heating & Ventilation Board.

Mr. Newsome, Mr. Driggers, and Mr. Tolbert are in good standing with the Air Conditioning, Heating & Ventilation Board. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,

  
Paul Forgey

PF/lb

TECHNOLOGY & COMMUNICATIONS

P.O. Box 1788 Albany, GA 31702 | Phone: 229.302.1100 | [www.albanyga.gov](http://www.albanyga.gov)

6

Citizens Transportation Committee

Incumbent

Glenn Tyler Harris

No new applicants



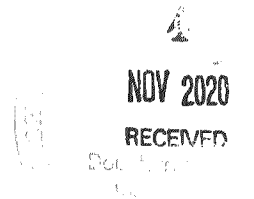


9



November 3, 2020

Mrs. Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Post Office Box 1827  
Albany, Georgia 31702-1827



RE: Glenn Tyler Harris  
Citizen Transportation Committee


Dear Ms. Ware:

We are in receipt of your letter dated November 3, 2020 with regard to the reappointment of Glenn Tyler Harris to the Citizen Transportation Committee.

Mr. Harris is in good standing with the Citizen Transportation Committee. We look forward to continuing to work with him throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,

  
Paul Forgey

PF/lb

TECHNOLOGY & COMMUNICATIONS

P.O. Box 1788 Albany, GA 31702 | Phone: 229.302.1100 | [www.albanyga.gov](http://www.albanyga.gov)

10

Economic Development Commission

Incumbent

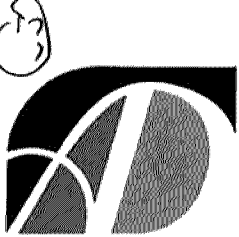
Dr. Anthony Parker

One new applicant

Will Davis

(12)

✓



**Albany-  
Dougherty**  
Economic  
Development  
Commission

November 5, 2020

Mrs. Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Post Office Box 1827  
Albany, Georgia 31702-1827

RE: Anthony Parker, County Commission Appointee  
Reappointment to the EDC Board

Dear Ms. Ware:

We are in receipt of your letter dated November 3, 2020 with regard to the reappointment of Anthony Parker to the Albany-Dougherty Economic Development Commission board.

Dr. Parker is one of our most active and engaged board members and is in very good standing with our Commission. We look forward to having him remain on the board for the new term from December 31, 2020 through December 31, 2022.

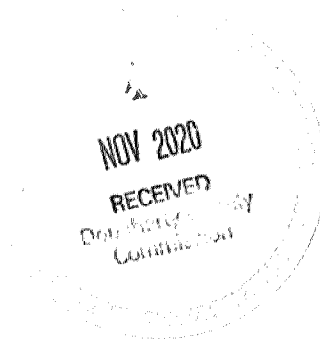
Please let me know if there is anything else you need from us.

Sincerely,

A handwritten signature in black ink, appearing to read 'Matt Reed', with a long horizontal line extending from the end of the signature.

Matt Reed  
Interim President

MR/sm



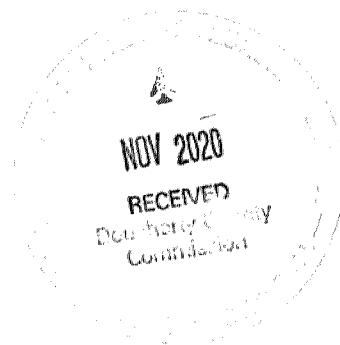


14

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15

Jawahn E. Ware  
Certified County Clerk/Procurement  
bclark@dougherty.ga.us



Date: 11/18/2020

Subject: Dougherty County Economic Development Commission Appointment

Dear Mrs. Ware,

I'm writing seeking appointment to the Dougherty County Economic Development Commission.

As a Dougherty County resident, Marine veteran and retiree (Procter & Gamble), I have a strong desire and vested interest in seeing our community grow and thrive. Having a more robust local economy is critical part to our survival as a community and the Economic Development Commission is critical to that mission.

More details of my qualifications can be found on the attached resume. Please do not hesitate to contact me if you have any questions.

I can be reached at 229-869-3330 or [dreams2destinationsllc@gmail.com](mailto:dreams2destinationsllc@gmail.com)

Thank you in advance for your time and consideration.

Sincerely,  
Will Davis

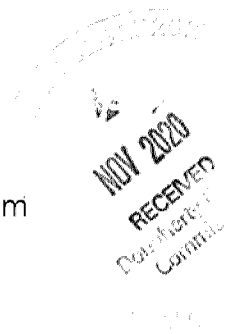
4/6

1

# Will Davis

Albany, GA 31721

(229) 869-3330 dreams2destinationsllc@gmail.com



## PROFESSIONAL SUMMARY

Known for consistency and accuracy in completion of work activities. Enthusiastic Team Leader/Builder eager to contribute to team success through hard work, attention to detail and excellent organizational skills. Motivated to learn, grow. Excellent reputation for resolving problems and driving overall operational improvements.

## SKILLS

- Organization
- Process improvement
- Operational improvement
- Team management
- Relationship development
- Problem resolution
- Customer service
- Troubleshooting skills

## WORK HISTORY

**CONVERTING MACHINE OPERATOR** | 07/1989 to 01/2019

**Procter & Gamble Albany [retired] - Albany, GA.**

- Evaluated final products to verify compliance with work orders and detect defects.
- Managed quality assurance program, including on-site evaluations, internal audits and customer surveys.
- Developed team communications and information for operational team meetings.
- As team H.R. representative I resolved conflicts and negotiated mutually beneficial agreements between team members.

**MODULE SAFETY (OSHA) RESOURCE** | 01/2003 to 06/2006

**Procter & Gamble Albany [retired] - Albany, GA**

As Safety Resource I was responsible for facilitating compliance with P&G specific and OSHA guidelines.

- Trained and lead employees on various safety-related topics
- Prepare educational seminars and training on a monthly basis
- Work with HR to set up a new employee on-boarding process for safety
- Conduct risk assessment
- Enforce preventative measures
- Oversee workplace repair, installations and any other work that could harm employees' safety



**UNITED STATES MARINE** | 08/1981 to 07/1986  
**United States Marine Corps, HQ - Washington, D.C.**

## **EDUCATION**

**Terrell County High School [class of 1981] - Dawson, Ga. | High School Diploma**

## **ACCOMPLISHMENTS**

- \* Georgia Haitian-American Chamber of Commerce  
Outstanding contribution to the BEL Initiative and future leaders of  
Haiti: 2018-2019 BEL initiative Fellows

## **AFFILIATIONS**

- \* Albany Police Department Community Advisory Board
- \* American Legion Post 512 Joseph Odom
- \*Leadership Albany Alumni-2004
- \*Marine Corps League-Major Lawrence Des Jardines Detachment #1260

Electrical Board

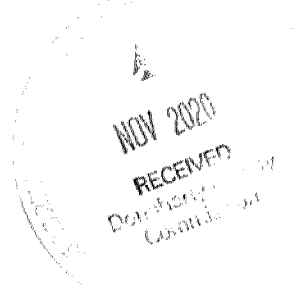
Incumbent

Sanford Hillsman

No new applicants



02



November 3, 2020

Mrs. Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Post Office Box 1827  
Albany, Georgia 31702-1827

RE: Edward West and Sandford Hillsman  
Electrical Board

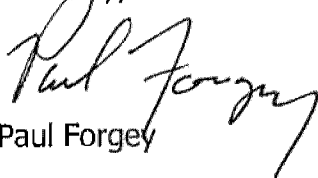
Dear Ms. Ware:

We are in receipt of your letter dated November 3, 2020 with regard to the reappointment of Edward West and Sandford Hillsman to the Electrical Board.

Mr. West and Mr. Hillsman are in good standing with the Electrical Board. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,

  
Paul Forgey

PF/lb



23

Flood Plain Management Review Board

Incumbent

Harry James

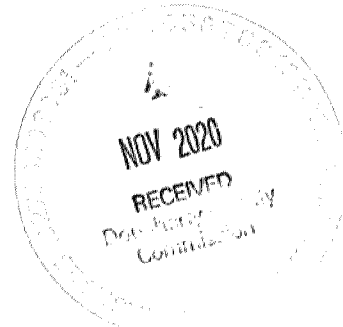
No new applicants





November 3, 2020

Mrs. Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Post Office Box 1827  
Albany, Georgia 31702-1827



RE: Harry James  
Flood Plain Management Review Board

Dear Ms. Ware:

We are in receipt of your letter dated November 3, 2020 with regard to the reappointment of Harry James to the Flood Plain Management Review Board.

Mr. James is in good standing with the Flood Plain Management Review Board. We look forward to continuing to work with him throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,

Paul Forgey

PF/lb

TECHNOLOGY & COMMUNICATIONS

P.O. Box 1788 Albany, GA 31702 | Phone: 229.302.1100 | [www.albanyga.gov](http://www.albanyga.gov)



Gas Board

Incumbents

Sanford Hillsman

Rhett Parker

No new applicants



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November 3, 2020

NOV 2020  
RECEIVED  
Dougherty County

Mrs. Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Post Office Box 1827  
Albany, Georgia 31702-1827

RE: Sanford Hillsman, William Walker, and Rhett Parker  
Gas Board

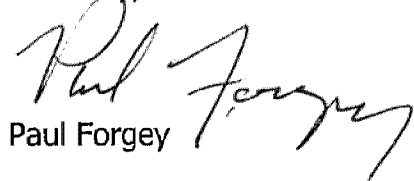
Dear Ms. Ware:

We are in receipt of your letter dated November 3, 2020 with regard to the reappointment of Sanford Hillsman, William Walker, and Rhett Parker to Gas Board.

Mr. Hillsman, Mr. Walker, and Mr. Parker are in good standing with the Gas Board. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,

  
Paul Forgey

PF/lb

TECHNOLOGY & COMMUNICATIONS

P.O. Box 1788 Albany, GA 31702 | Phone: 229.302.1100 | [www.albanyga.gov](http://www.albanyga.gov)

30

—

Golden Triangle Resource Conservation & Development  
Council

Incumbents

Doug Wilson

J. Douglas Porter

No new applicants

32

(33)

Billy Roland, *President*

Wallace O'Neal, *Treasurer*

## Golden Triangle RC&D

Resource Conservation and Development Council  
Southwest Georgia

Doug Wilson, *Vice President*

Rhonda Gordon, *Executive Director*

---

### Golden Triangle Resource Conservation & Development Council

4344 Albany Hwy. Dawson, Georgia 39842 • PHONE (229) 995-2027

[www.goldentrianglercd.org](http://www.goldentrianglercd.org)

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November 4, 2020

Ms. Jawahn Ware  
222 Pine Ave.  
Suite 540  
Albany, GA 31701

RE: Golden Triangle RC&D Council Membership

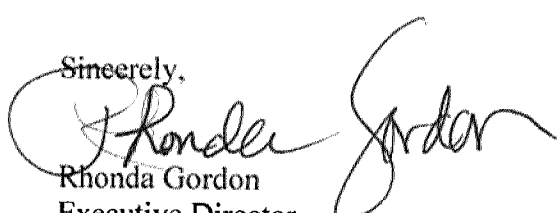
Dear Ms. Ware,

I am writing to confirm that Doug Wilson and J. Douglas Porter are both members in good standing with our organization. Each has taken an active role with us and are excellent members.

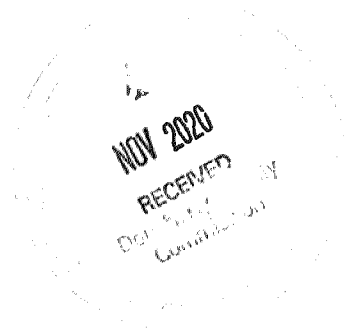
Mr. Wilson was elected Vice-President of our organization and is working on a pilot project. Mr. Porter is actively working on a tourism project for us.

Both Mr. Wilson and Mr. Porter are assets to our organization. I truly hope that they will agree to continue their service to the Golden Triangle RC&D.

Sincerely,

  
Rhonda Gordon  
Executive Director

Golden Triangle RC&D



34

100

7  
12  
13

Historic Preservation Commission

Incumbent

Francis Wakeford III

Five new applicants

Angela Cain Gibson

Bryant Edward Harden

William Denson

Michael Harper

Hope Campbell



36



November 3, 2020

Mrs. Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Post Office Box 1827  
Albany, Georgia 31702-1827

RE: Francis Wakeford, III  
Historic Preservation Commission

Dear Ms. Ware:

We are in receipt of your letter dated November 3, 2020 with regard to the reappointment of Francis Wakeford III to the Historic Preservation Commission.

Mr. Wakeford is in good standing with the Historic Preservation Commission. We look forward to continuing to work with him throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,

Paul Forgey

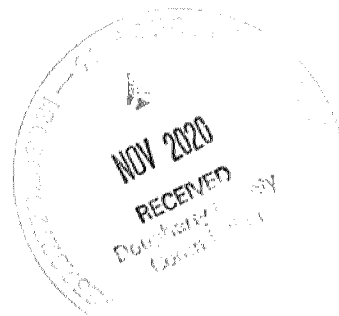
PF/lb

38

39



November 3, 2020



Mrs. Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Post Office Box 1827  
Albany, Georgia 31702-1827

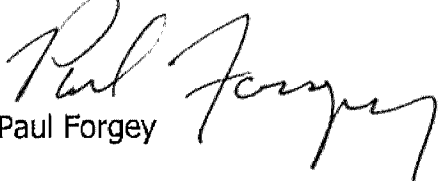
RE: John P. Ventulett, Jr.  
Historic Preservation Commission

Dear Ms. Ware:

Mr. Ventulett has resigned from the Historic Preservation Commission. Therefore, he will no longer serve on the Historic Preservation Commission.

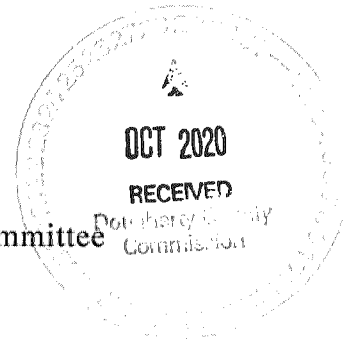
Please let me know if there is anything else you need from us.

Sincerely,

  
Paul Forgey

PF/lb

40



To: Bristria Clark, County Clerk, Dougherty County Commission  
Cc: Jawahn Ware, County Clerk Dougherty County Commission

From: Angela Cain Gibson

Re: Letter of Interest for Appointment to Historic Preservation Committee

Date: October 29, 2020

To Whom It May Concern:

My name is Angela Cain Gibson, and I am a retired teacher from Robert Cross Middle Magnet School, a component of the Dougherty County School System. I was born in Albany, Georgia and have been a permanent adult resident of Albany, since 1979. Presently, I am a board member serving the Thronateeska Heritage Center since 2017. I am also one of the Albany Civil Rights Institute Museum Freedom Singers' in which I fulfill the roles of researcher, spokesperson, storyteller, and historian. As a benefit of my retirement days, when contracted I research, write, and construct virtual or brick and mortar projects that reflect historical events, places, significant individuals' and the impact of the human experience when involved in negative or positive change. I am also requested when needed to serve as an instructor for Adult English Language Learners, and assists students and teachers at Turner Job Corp in strategies that enhance their research, writing, retention, and comprehension skills.

Prior to retiring, I taught Georgia Studies, English, and Physical Science where I served as the Eighth Grade Level Chairperson, Academic Chair for Social Studies, Science and previously English Departments. During my tenure in instruction I was appointed to represent Robert Cross and serve on Differentiated Instruction [DI] and Response to Interventions [RTI] Teams as lead advisor and re-delivery facilitator. My areas of expertise are in Research, history, English, writing and science. As a result of my areas of expertise, and experiences as a board member, a Freedom Singer, along with a family's legacy that is rooted in civil rights, I believe that I have a keen understanding of the role, purpose, importance, and function of the Historic Preservation Committee. When asked what was my favorite subject as a student, and what was my favorite subject to teach it will always be history/social studies.

I am very interested in becoming a member of the Historic Preservation Committee for a variety of reasons. It is my recognition and respect for the importance of historic preservation that drives my main interest in wanting to become a member of the Committee. Historic preservation is a conversation with our past about our future. It provides us with opportunities to ask and answer questions and address concerns using the historical artifact. Through historic preservation, an individual or community can look at history in different ways, ask different questions of the past, and learn new things about themselves while gaining pride in the history. Historic preservation is an important way for us to transmit our understanding of the past to present and future generations.

Our nation's history and our community's history have many facets. Some facets involve remembering events, people, places, and ideas that we are proud of; other times it involves recognizing moments in our history that can be painful or uncomfortable to remember. Historic preservation and communities embody the intentions, assumptions, and lives of those who built, lived, or worked during that time. It is in this embodiment that (artifacts) 'stories' tell about what the community was, how it became what it is, who helped it to become, and helps us to

understand who we are, and in some cases to not repeat the same pattern of habits. One of the connecting themes of Social Studies is "the actions of individuals, groups, and or institutions, affects society through intended our unintended consequences. This theme is reflected in the historical buildings, landscapes, and communities that are in need of or deserve to be preserved. A driving theme of social studies introduced in the primary grades and carried throughout the curriculum is the "culture of a society is the product of the religion, beliefs, customs, traditions, and government of that society". Although historic preservation most commonly refers to the preservation of physical places, and it involves types and elements of historic preservation, it can also and must apply to aspects of cultural heritage. It is in the historic preservation that the aspects of cultural heritage (artifacts) are preserved which is vitally important to instill pride in young and seasoned community members and contribute to economic advancement.

Albany, Dougherty County, Georgia, unknown to some, but known to many has an enormous treasure box of historical importance of cultural heritage that has not only positively impacted the State of Georgia, the Nation, but the world. It is in this aspect that I see the significance of being a part of a body that desires to maintain that importance and protect the treasure box and the stories, through serving on the Historic Preservation Committee.

As a person of color and a member of the body in various environments; education, history, preservation/conservation, research, writing, music, civil rights; I believe in the power of a group process, and understand the importance of bringing a representative group of stakeholders to the table to develop goals to achieve the objective that is good for the overall body; which is the community. I am a collaborative person by nature and enjoy the synergy that comes about from a dynamic group process.

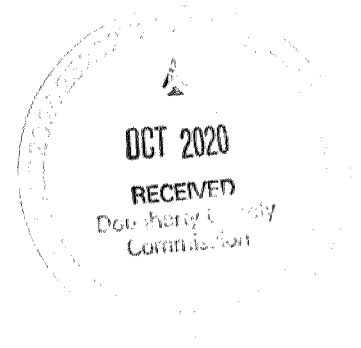
Finally, I believe that it is vital for community members' to be involved, represented on committees and be invested in the decisions that are being made relative to our health, welfare, and our community. I want to be part of the solution, and the only way to do that is by putting myself out there to be involved in committees and other service opportunities. If I am selected for the committee, I will be diligent about that responsibility and will do my level best to make positive and meaningful contributions. Attached is my resume that reflects more information about my educational, occupational, and community background. Please feel free to contact me by home phone 229-446-2636, cellphone 229-296-5631; e-mail [gibsonangelia@bellsouth.net](mailto:gibsonangelia@bellsouth.net); or mailing address 2717 N. Doublegate Drive, Albany, Georgia, 31721. Thank you for your consideration of my appointment.

Sincerely,

Angela Cain Gibson

43

**Angelia Cain Gibson**  
**2717 N. Doublegate Drive**  
**Albany, Georgia 31727**  
**(229) 446-2636 (H) (229) 296-5631**  
**[gibsonangelia@bellsouth.net](mailto:gibsonangelia@bellsouth.net)**



## **QUALIFICATIONS SUMMARY**

Four years' experience in higher education, virtual and traditional, specifically GED, adult education, language learners, English and history. Nineteen years' experience in education specifically middle grades social studies, science, language arts, reading, writing, and differentiation. Served as Academic Chairperson for Social Sciences, English/ Language Arts/Reading, and Science. Served as Grade Chairperson for Eighth Grade Teaching Team. Served as Response To Intervention [RTI] and Differentiated Instruction [DI] Coordinator and Representative for School. Certified in social science, language arts, reading, writing, and science. Four years' experience in Adult Education and GED Preparation and Job Readiness Training. Certified in Human Research. Contractor, researcher, writer, and creator of social science projects pertaining to historical topics such as Civil Rights Movement, significance of human experience, artifacts/preservation/conservation, impact of traditions, culture, stories, and music for various organizations. Fifteen years' experience in marketing, banking, retail, and business management. Six years' experience in utility services.

## **PROFESSIONAL EXPERIENCE**

### **Global LT, Troy, Michigan**

Face to Face/Virtual Trainer (Part-time)-November 2019-Present. Responsible for instruction in private English language learner lessons for adult students and for creating lessons to impact student's desired learning objective. Maintained and reported attendance, time of sessions and student progress.

### **Turner Job Corps Training Center, Albany, Georgia**

Academic Instructor and Tutor (Part-time)-August 2019-Present. Responsible for instruction and tutoring virtual and in-house in writing, language arts, English, science and history for students in need of remediation pursuing a high school diploma. Conducted targeted concept/strategies tutoring presentations for academic staff and needed students.

### **Loki Mulholland Civil Rights Projects, Lehi, Utah**



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Contractor- July 2018-November 2019. Responsible for researching, creating, writing, and composing information for Southwest Georgia/Florida area 1960s' Civil Rights online virtual map trail.

**City of Albany Georgia Welcome Center, Albany, Georgia**

Contractor- March 2018-May 2018. Responsible for researching, creating, writing, and composing Founding to 21st Century Albany Georgia Historical Civil Rights Bus Tour Trail for City of Albany City Welcome Center.

**Albany Technical College Adult Education GED Program, Albany, Georgia**

Instructor- GED-August 2018-December 2018. Responsible for instruction in Language Arts classes in connection to reading, writing, social science, and science for students pursuing General Education Diploma.

**Virginia College, Columbus, Georgia**

Instructor- General Education- June 2018-September 2018. Responsible for instruction in assigned classes in General Education Program such as English Composition I and II, Science, Social Studies etc. Instruction in traditional in-house classes and modular setup.

**Baker County School System, Baker County School, Newton, Georgia**

New Teacher-Teacher Mentor and Instructor, January -April 2018. Responsible for new teacher support and instruction reinforcement in Sixth-Eighth Grade English/Reading, Social Studies.

**Dougherty County School System, Robert Cross Middle Magnet School, Albany, Georgia**

Teacher, 2008 – 2017 (Retired). Responsible for teaching 8th grade Georgia Studies and Science. Academic Chairperson for Science or Social Science. Grade Chairperson for Eighth Grade Team. RTI, DI Coordinator and re-delivery. Science Fair Chairperson.

**Dougherty County School System, Albany Middle School, Albany, Georgia**

Teacher, 2006-2008. Responsible for teaching 8th grade Georgia Studies and English. Grade Level Chairperson Eighth Grade. RTI, DI Coordinator and re-delivery. Science Fair Chairperson.

**Dougherty County School System, Robert Cross Middle Magnet School, Albany, Georgia**

Teacher, 2004-2006. Responsible for teaching 8th grade Georgia Studies and English. 8th grade sponsor for academic team. SACS Committee member.

**Dougherty County School System, Southside Middle School, Albany, Georgia**

Long-Term Sub/Paraprofessional, 2003-2004. Responsible for teaching 7th grade math, reproduction of all classroom materials, reports, documents etc. and all other duties assigned.

**Mitchell County School System, Mitchell County Middle School, Camilla Georgia**

Teacher, 2001-2003. Responsible for teaching 7th grade Life Science and Social Studies. 7th grade Beta Club sponsor, Chairperson of Profile SACS Committee, After-school program 7th grade teacher, Co-Chair of Honors Day Programs. Assisted with writing grant proposal for SMART-MATH Program.

**MAL Foundation Adult Private School**

Consultant/Teacher, 1998-2019. Responsible for accreditation recovery, curriculum and instruction workshops. Responsible for teaching social science, science, and language arts, and reading as needed for GED preparation.

**Water Gas & Light Commission, Albany, Georgia**

Energy Control Operator/Banner Systems Trainer, 1994-2000. Responsible for monitoring gas regulator systems, light sub-stations, and water wells for city of Albany. Trained and implemented procedures to employees on use of Banner System. MEAG Systems Certification.

**EDUCATION**

Florida A & M University, Tallahassee, Florida  
Business Management. 1974-1978

Albany State University, Albany, Georgia  
BS Business Management/Marketing. 1998-2000

Albany State University, Albany, Georgia  
Required courses in Social Sciences for teacher certification. 2002-2004

Troy State University, Albany, Georgia  
MS Post Secondary Education. 2006-2007

Nova Southeastern University, Miami, Florida  
Ed. D Adult Education Leadership/(ABD)  
Certified in Human Research

## ORGANIZATIONS

Albany Civil Rights Museum Institute Freedom Singers. Serves as researcher, spokesperson/storyteller and historian.

Thronateeska Heritage Center, Albany, Georgia. Board member, also appointed to team for Artesian Alliance

## REFERENCES

Dr. Thelma Chunn  
Principal, Robert Cross Middle Magnet School  
324 Lockett Station Rd.  
Albany, Georgia 31721  
Thelma.Chunn@docoschools.org  
(229) 483-6330 Ext. 7145

Mrs. Barbara Coleman (Retired)  
Principal, Mitchell County Middle School  
2607 Wellington Drive  
Albany, Georgia 31721  
(229) 432-5894

Attorney Tommy Coleman  
512 Summit Drive  
Albany, Georgia 31721  
(229) 436-1009

Dr. Johnny Scott (Retired)  
Principal, Southside Middle School/Monroe High School  
Albany, Georgia  
[Jbscottii@att.net](mailto:Jbscottii@att.net)  
229-881-5164

Mrs. Barbara Williams (Retired)  
Principal, Hollie Elementary School  
Sylvester, Georgia  
219 Raintree Drive  
Albany, Georgia 31705  
[Barbara.Williams@asurams.edu](mailto:Barbara.Williams@asurams.edu)  
(229) 439-2454

Mr. Frank Wilson

(47)

Director, Albany Civil Rights Museum Institute (Retired)  
326 W. Whitney Ave.  
Albany, Georgia 31701  
fwilson@acrmm.org  
(229) 291-5145

48

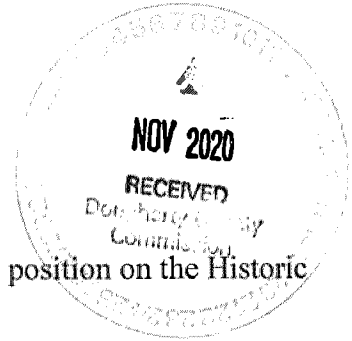
7



**Clark, Bristria**

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**From:** Bryant Edward Harden <bryantharden@gmail.com>  
**Sent:** Sunday, November 08, 2020 8:22 PM  
**To:** Clark, Bristria  
**Subject:** Appointed Board - HPC - Harden  
**Attachments:** CV\_Harden\_LocalBoard.pdf



Hello,

My name is Bryant Harden. I am submitting my resume to be considered for a position on the Historic Preservation Committee. My address is 900 W. 3rd Avenue.

Please let me know if I should provide any further information.

Best wishes,  
Bryant Harden

--

Bryant E. Harden  
229-221-8125

*PUBLIC RECORDS NOTICE: Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.*

50

03/12/2014  
03/12/2014

## Bryant Edward Harden

900 W. 3<sup>rd</sup> Avenue  
Albany, Georgia 31701  
(229) 221-8125

bryantharden@ufl.edu  
www.bryantharden.com

### Education

University of Florida

University of Warwick

Mercer University

Ph.D. Political Science (Ongoing)

1<sup>st</sup>: International Relations 2<sup>nd</sup>: Political Theory  
M.A. with Merit International Relations

B.A. Political Science

### Local Organizations

2019- Palmyra Heights Neighborhood Association  
2017- Theatre Albany

President  
Volunteer

### Professional Experience

2019- American Center for Mongolian Studies  
2016- Friends of Mongolia  
2014-2017 Mercer University  
2014 United States Senate  
2011-2013 United States Peace Corps (Mongolia)  
2011 Georgia Farm Bureau

At-Large Board Member  
Board Member  
Study Abroad Program Coordinator  
Intern in Senator Chambliss' Office  
Peace Corps Volunteer  
Legislative Intern

### Academic Appointments

2017- University of Florida  
2019 Mercer University  
2015-2017 Mercer University

Graduate Assistant  
Lecturer  
Lecturer

### Teaching Experience

Fall 2020 University of Florida  
Spring 2020 University of Florida  
Fall 2019 University of Florida  
Summer 2019 Mercer University  
Spring 2019 University of Florida  
Fall 2018 University of Florida  
Spring 2018 University of Florida  
Fall 2017 University of Florida  
Spring 2017 Mercer University  
Fall 2016 Mercer University  
Fall 2016 Mercer University  
Spring 2016 Mercer University  
Fall 2015 Mercer University

What is the Good Life (TA)  
What is the Good Life (TA)  
Introduction to Political Theory (TA)  
Engaging the World: Modern Mongolia  
Introduction to International Relations (Online)  
Introduction to International Relations (TA)  
Introduction to International Relations (Online)  
Introduction to International Relations (TA)  
Engaging the World: 'Civilizing' the Other  
Introduction to International Relations  
First-Year Student Experience  
Introduction to International Relations  
First-Year Student Experience

### Peer-Reviewed Publications

'The Diplomatic Ambitions of the BRIC States: Challenging the Hegemony of the West'  
*Journal of International Relations and Foreign Policy*, Vol. 2 No. 2, pp. 1-18 (2014)

'Power and Representation in Global Governance'  
*Journal of Power, Politics, & Governance*, Vol. 2 No. 2, pp. 1-17 (2014)



### Conference Presentations

2020 American Political Science Association

‘The Limits of Gender Equality’, Co-Author with Dr. Laura Sjoberg

2019 International Studies Association - Northeast

‘Between Discourse & Practice: Incorporating a Theory of Subject Formation in Analyses of Securitization’

2018 International Studies Association - Northeast

‘The Securitization of Development: USAID and its Governmental Technologies in Afghanistan’

2016 International Studies Association - Northeast

‘The Good Shepherd and The Bad Shepherd: A Genealogy of the Peace Corps from 1961-2016’

### Awards and Honors

2017- University of Florida

Graduate Assistantship  
Department of Political Science

2017- University of Florida

Grinter Fellowship  
Graduate School

2019 University of Florida

High Pass - IR Comprehensive Exam  
Department of Political Science

### Service

2019- BISA-Postgraduate Network Committee

Funding Competition and Elections Officer  
British International Studies Association

2020 Mercer University

Study Abroad Program Co-Director: Dubai  
Office of International Programs

2019 Mercer University

Lecturer and Program Co-Director: Mongolia  
Mercer On Mission

2018-2019 University of Florida

International Relations Field Chair, Treasurer  
Political Science Graduate Student Council

2018 Mercer University

Study Abroad Program Co-Director: Dubai  
Office of International Programs

2017-2018 University of Florida

First Year Representative  
Political Science Graduate Student Council

### Professional Memberships

American Center for Mongolian Studies

American Political Science Association

British International Studies Association

Friend of Mongolia

International Political Science Association

International Studies Association

Royal Historical Society

(53)

William Denson

229-439-2001

wyd51@bellsouth.net

November 5, 2020

NOV 2020  
RECEIVED  
HISTORIC  
COMMISSION

I am delighted to have the opportunity to apply for being a board member of The Historic Preservation Committee. I believe I am highly qualified for this position due to the fact I am a co-owner of a one hundred and twenty year old home in downtown Albany.

I have been an Albany resident for 56 years. I've also always loved the older homes and buildings in and around Albany

Thank you for your attention to my application. If you need any further information I can be reached by phone or email.

Sincerely,

William Denson

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To the Historic Preservation Committee,

NOV 2020

RECEIVED

My name is Michael A. Harper. I am very interested in a position on your board. I feel I can be a contributing member in many areas.

I am a native of Albany, Ga. I come from a military family and traveled around the world. After retiring, my Father returned to Albany Ga. I graduated from Monroe High School in 1973. I attended Liviston College for three years. I am a carpenter by trade. Worked at P&G in Oglethorpe Ga for 14 years. I was a Community Development Director with Lakewood Neighborhood Alliance in Charlotte NC for ten years. Retired and returned to Albany Ga.

Since returning to Albany I have found community volunteering very satisfying. Here are some of the projects I have been involved in.

Good Life Drum Circle. Creator and facilitator from 2002 until now. We have introduced many people to drumming in this area.

#### Southwest Georgia Historical and Cemetery Preservation

- Researching and identifying Af-Am cemeteries in SW Ga.
- Rehabilitated and preserved Pones Aiding Society Cemetery
- Chronicling and researching historical structures in Albany Historical District
- Researching Af-Am history and people of Southwest Ga

#### SOWEGA Rising Member of Board of Directors; Treasurer

- Participated in preventing the demolition of Ritz Cultural Center
- On the Planning Committee to develop future use of the Ritz Cultural Center
- On the Planning Committee of the 600 Broad Avenue School Renovation Project
- Chairperson of Harlem Planning Committee

As I mentioned earlier, I am very interested in being a member on your board. I thank you in advance for your consideration of me as a member on your Board.

Michael A. Harper

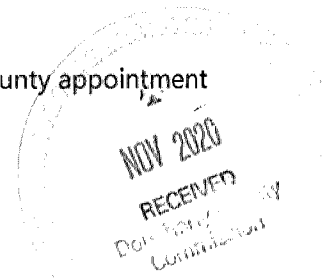


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**Clark, Bristria**

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**From:** Hope Campbell <ehcampbell@earthlink.net>  
**Sent:** Monday, November 23, 2020 8:54 AM  
**To:** Clark, Bristria  
**Subject:** Fw: Historical Preservation Commission County appointment



Dear Ms.Clark:

By this instrument, I am applying for a position on the Historic Preservation Commission.

Although I am a nearly lifetime resident of Albany, my interest in the preservation of historic buildings became quite focused during the 10 years when I lived in Philadelphia PA. The particular period of time when I lived there was in the late 1960's and early 1970's, during the lead up to our country's bicentennial. That time was punctuated by heightened community enthusiasm for the preservation of Philadelphia's architectural heritage. I became a casual but enthusiastic student of that heritage, and I became deeply committed to preserving our historical buildings, whether their significance is architectural or cultural or both.

In addition to my experience in Philadelphia, I grew up in a family that has always been interested in all of the periods of architectural design. My father's close friend, Edward Vason Jones, Albany's great historical architect, had a tremendous influence on my family and on myself in particular. It was he who designed the facade of my family's mule barn after Albany's destructive tornado on February 10, 1940. It was he who designed my family's home in Rawson Circle. And it was he who instilled in me the beginnings of my interest in architecture and design.

I believe it is cogent to mention that in my professional capacity as an interior designer, I participated on the design team responsible for the renovation of the municipal auditorium as well as the Carnegie Library, now the home of the Albany Area Arts Council.

I believe that my experience, my skills, and my compelling interest in preservation make me uniquely qualified for a position on the Commission, and I do hope that you will respond favorably to my application.

Sincerely,  
Hope Campbell

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PUBLIC RECORDS NOTICE: *Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.*

Hospital Authority

Incumbents

Commissioner Clinton Johnson

Glenn Singfield Sr.

Five new applicants

Dr. Charles Ochie Sr.

Dorothy Hubbard

James Hotz

Joel Wright

Will Davis



60

(61)

**PERRY & WALTERS, LLP**  
ATTORNEYS AT LAW

R. EDGAR CAMPBELL  
FRANKLIN T. COLEMAN, III  
FRANKLIN T. COLEMAN, IV  
J. HUFF CROXTON, JR.  
GEORGE P. DONALDSON, III  
KEITH T. DOROUGH  
RICHARD W. FIELDS  
MISTY G. HASKINS  
HAYDEN H. HOOKS

212 NORTH WESTOVER BOULEVARD  
POST OFFICE BOX 71209  
**ALBANY, GEORGIA 31708-1209**

e-mail: [perrywalters@perrywalters.com](mailto:perrywalters@perrywalters.com)  
direct e-mail: [tc Coleman@perrywalters.com](mailto:tc Coleman@perrywalters.com)  
writer's ext. #214

H. HOLCOMBE PERRY, JR. (1913 - 2002)  
JESSE W. WALTERS (1919 - 2003)

JAMES V. DAVIS, OF COUNSEL  
R. KELLY RAULERSON, OF COUNSEL  
JAMES E. REYNOLDS, JR., P.C., OF COUNSEL  
EDGAR B. WILKIN, JR., OF COUNSEL

TELEPHONE (229) 439-4000  
FACSIMILE (229) 436-1417  
(229) 432-0017

GARY LAMAR, JR.  
STEVEN L. PRUITT, II

November 9, 2020

Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Albany, GA 31701

Dear Mrs. Ware:

I am in receipt of your letter of November 3, 2020 regarding the status of the Honorable Clinton Johnson and Mr. Glenn Singfield, Sr. as members of the Albany/Dougherty Hospital Authority. Please be advised that both of these gentlemen are members in good standing and regularly attend Hospital Authority meetings. They both have provided important insight into the matters before the Hospital Authority and are valuable to the continued efficient and effective conduct of the Authority. Should they elect to seek another term, the Authority would welcome their continued service.

I trust this letter provides sufficient information to satisfy your inquiry. Should you require any additional information or if I could be of service in any way, please do not hesitate to let me know.

Sincerely,

PERRY & WALTERS, LLP

Tommy Coleman

cc The Honorable Clinton Johnson  
Mr. Glenn Singfield, Sr.  
Dawn Benson  
Fred Ghiglieri

(62)

(63)



October 26, 2020

Mrs. Jawahn Ware  
County Clerk  
Dougherty County

Dear Mrs. Ware,

I view of the recent announced board vacancies in Dougherty County government, I would like to be considered for any one of the following board vacancies:

Dougherty County Hospital Authority  
Or  
The Library Board.

Attached please find my shortened resume.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "C. O. Ochie, Sr.". The signature is fluid and cursive, with a large initial "C" and "O".

Charles O. Ochie, Sr., Ph.D.  
Professor and Director of Graduate School.

Enclosures!

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## COMPLETE CURRICULUM VITAE

**Charles Onochie Ochie, Sr., Ph.D.**

### PERSONAL DATA:

Professor and Director of Graduate School  
Albany State University  
504 College Drive  
Albany, Georgia, 31705  
229-291-9515  
(229) 500-2221  
(229) 500-4417 (FAX)  
E-mail ([charles.ochie@surams.edu](mailto:charles.ochie@surams.edu))  
([charles.ochie@gmail.com](mailto:charles.ochie@gmail.com))

### ACADEMIC TRAINING:

Doctor of Philosophy (in Sociology, with concentration in Corrections & Criminology):  
Oklahoma State University, Stillwater 1993  
Master of sciences Valdosta State University, Valdosta Ga. (in Sociology) 1989  
Bachelor of Science Albany State University, Albany, Georgia (in Criminal Justice) 1987

### MAJOR FIELD OF TRAINING IN SOCIOLOGY:

#### General Substantive Areas:

#### **SOCIAL PROBLEMS; DEVIANT BEHAVIOR**

Criminology; Corrections  
Juvenile Delinquency  
Social Psychology

#### **SOCIAL ORGANIZATION**

Complex Organization

### PRESENT ACADEMIC RANK:

2018-present- Professor and Director of Graduate School

2001-2018- Chair, Department of Criminal Justice

01-2015 -Professor and **Chairperson** of the Department of Criminal Justice/Forensic Science

2015-2016- Professor and Chair, Dept. of Criminal Justice, Psychology and Sociology

1997 to 2001 Assistant Professor to Associate Professor of Criminal Justice Albany State University, Albany Ga.

### COMMUNITY SERVICE/BOARD MEMBERSHIP

2005- 2007- Vice Chair, Police Civilian Review Board

2005-2012 Founding Board member, Lily PAD Sexual Assault Center

2001-2005 Board Member, (EDC) Albany-Dougherty Economic Development Commission

2002-2007 Board Member, Enterprise Community Zone

Former, Coalition Board Member, Albany/Dougherty Coalition to End Homelessness

Representative, 2000 Albany/Dougherty County Census Count

Serve on Community Oriented Policing Leadership Council

Served on the Albany Police Department initiative "Stop the Violence" Committee



2002-present- ASU Representative, HBCU-Substance Abuse Consortium/LEM

2009- Albany Technical College- Law Enforcement Advisory Committee

2010- 2017-United Way of Southwest Georgia, Basic Need Impact Solution Committee

The Albany Board of City Commissioners during their regular meeting on Tuesday, January 22, 2013 voted to appoint Dr. Charles O. Ochie, Sr. to the Albany-Dougherty Inner City Authority for a two year term ending January, 2015. Dr. Ochie was reappointed for another three years to end in 2018.

The Albany Board of City Commissioners during their regular meeting on Tuesday, January 22, 2013 appointed Dr. Charles O. Ochie, Sr. to the Joint Board of Adjustments and Appeals to fill an unexpired term ending October, 2015.

2014-present National Advisory Board Member, HBCU-CFE- Morehouse School of Medicine  
Former, Friends of Phoebe Foundation Board Member

1988/2010- present- President/co Founder, African Heritage Association

2015-present- President, Igbo Union of Southwest Georgia

## **MAJOR PUBLICATIONS:**

Ochie, C, Sr. Female Offenders and the Criminal Justice System: Examining the Patterns of Differential Treatment of Female Offenders in Oklahoma. 1993. UMI. Ann Arbor.

Ochie, Charles O., Sr. Judicial Attitudes on Feminist Ideas and Female Felons: The Impact on Female Crime Patterns.

Journal of the Oklahoma Criminal Justice Research Consortium. 1997. Vol.3, pp.135-142..

Ochie, C, Sr. and Adansi Amankwaa. Revisiting the Debate of Voluntary versus Mandatory HIV/AIDS Testing in U.S. Prisons. Journal of Health and Human Resources Administration vol 22 no 2, Fall pp. 224-236.

Ochie, C, Sr., and Adansi Amankwaa. Demographic and Criminal Determinants of Mortality in Prison: The Odds of Surviving Confinement. The Journal of Free Inquiry in Creative Sociology. Vol 30 No1, Fall 9-24. June 2002

Ochie, C. Sr "How the Community May Prevent Police Brutality" The Dialogue. The Official Newsletter of the Southern Criminal Justice Association. Nov 2002 Edition.

Ochie, C, Sr. 'Marital-Based Injustice in sentencing Outcomes'

Monograph of Research Endeavors at Albany State University: A Centennial Edition. Vol. 1 2003. p52-59

Ochie, C. Sr., "Recidivism and Gender-Biased: An Analysis of Disparity in Sentencing between Male and Female Recidivists" The Research Review in Current Trends in Scholarship and Institutional Outreach.. P16-21. 2004.

Ochie, C, Sr."Business Perceptions of Albany's Community Oriented Policing" Research Review: Current Trends in Scholarship and Institutional. Outreach. P-36-39. Fall 2005.

Punishing Women for their behavior during pregnancy: A Punitive practice or a good Health Practice? ASU Journal of Research Review. Pp 34-36. Spring 2007.

Ochie, C. Sr., Evaristus Obinyan and Patrick Ibe. 'Racial Misuse of Criminal Profiling' By Law Enforcement: Intentions and Implications. African Journal of Criminology and Justice Studies: AJCJS, Vol.6, #s 1&2. November 2012. P177-196.

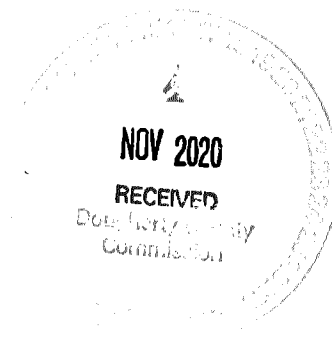
Ochie, Sr., Evaristus Obinyan and Patrick Ibe. Terrorism in Africa: A Collision of Culture and Ideology. International Journal of Research in Academic Disciplines in Higher Education. Vol.1. "

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**Clark, Bristria**

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**From:** dothubbard@aol.com  
**Sent:** Sunday, November 15, 2020 8:02 PM  
**To:** Clark, Bristria



Mrs. Jawahn Ware  
County Clerk  
Dougherty County Board of Commissioners

Dear Mrs. Ware:

Please accept this letter as an indication of my interest to be appointed to the Albany Dougherty Hospital Authority. Clearly, during the pandemic, the operation of our Hospital is of primary importance to our community. It would be an honor to serve on the Authority Board during this critical time.

As you know, it was my honor to serve as Ward 2 City Commissioner and Mayor of the City of Albany. The Hospital is located in Ward 2. As City Commissioner and Mayor, it was my duty and privilege to interact with the Phoebe leadership during some of the most perilous times in the Hospital's history. During that period, I gained valuable knowledge about our hospital and it is my desire to use the experience and understanding of the Hospital to the best advantage for our community. I trust that I can be appointed to this important Board and continue to make a contribution for all of the citizens in our community.

Your consideration of this application would be greatly appreciated. Should you require any additional information or if I can be of service to the County Commission in any way, please feel free to let me know.

Sincerely,

Dorothy Hubbard

*PUBLIC RECORDS NOTICE: Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.*



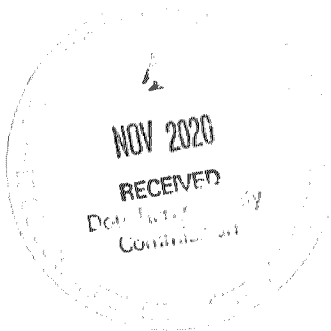
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10.2.1  
20.10.1

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November 5, 2020

Jawahn Ware, Clerk  
Dougherty County Commission  
222 Pine Avenue Suite 540  
Albany, GA 31701



To Whom It May Concern:

Please allow this letter to denote my request to be considered for the advertised opening on the Hospital Authority of Dougherty County. I am a local physician who has practiced in Southwest Georgia for more than 40 years. I was also one of the founding physicians of Albany Area Primary Health Care, Inc., a Community Health Center with 26 clinical sites serving over 45,000 patients in our rural and vulnerable communities. I am invested in both local community and church activities and causes. I am also active in many state and national medical agencies and programs as well. My daily time commitments do allow me the ability to meet all attendance requirements of the Authority.

Should you wish to have additional background information or resume please let me know and will be happy to provide. You may reach me by phone at 229-881-1985.

Respectfully yours,

A handwritten signature in black ink that reads "James Hotz, MD". The signature is stylized with a large "J" and "H".

James Hotz, MD  
1614 Lynwood Lane  
Albany, GA 31707

cc: Chairman Cohilas

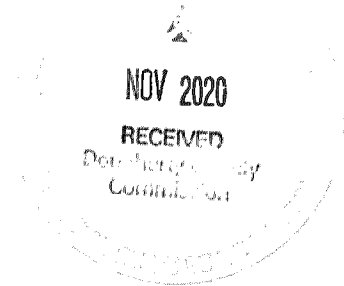
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**Clark, Bristria**

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**From:** Joel Wright <usmcwrightfamily@gmail.com>  
**Sent:** Monday, November 09, 2020 12:16 PM  
**To:** Clark, Bristria  
**Subject:** Board Appointment -- Letter of Interest  
**Attachments:** Hospital Authority.pdf; Resume.pdf



Good afternoon,

See the attached Letter of Interest and Resume (hard copy to follow in the mail), and please let me know if anything further is needed from me.

I look forward to hopefully serving our community in this respect.

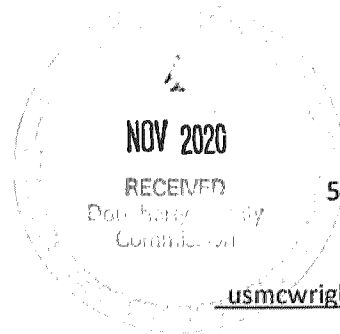
Very Respectfully,

Joel Wright

*PUBLIC RECORDS NOTICE: Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.*

(72)

Jawahn Ware, County Clerk  
Dougherty County Commission  
222 Pine Ave Ste 540  
Albany, GA 31701  
[bclark@dougherty.ga.us](mailto:bclark@dougherty.ga.us)



Joel Wright  
512 Greenwood Drive  
Albany, GA 31707  
(912) 601-2110  
[usmcwrightfamily@gmail.com](mailto:usmcwrightfamily@gmail.com)

November 9, 2020

VIA USPS

Dear Ms. Ware,

I submit this letter to express my interest in serving Dougherty County on the Albany-Dougherty Hospital Authority Board of Directors. I have attached my resume for review, but please allow me to provide some context to my background. I am the Chief Legal Affairs Officer at Albany State University, and the current pandemic has required that much of my time be dedicated to healthcare considerations for our students, faculty, staff, and community.

Subsequent to my service in the Marine Corps, I have had to navigate both the Veterans Affairs and private healthcare systems. This experience has informed me that there are benefits and challenges to both options. Considering those benefits and challenges, I understand that having options and ultimately access to healthcare, is not a luxury that all are afforded. With that understanding, I previously served on the Board of Directors and as Chairman for a non-profit organization with the mission to promote healthy living and health education by providing free primary health services for citizens of the county who are medically uninsured and have an income at or below 200% of the federal poverty guideline. These and other experiences have impressed upon me the important role that a Hospital Authority can play in a community. In my years in private practice, much of my time was devoted to financial matters, which I believe would lend itself well to the responsibilities of the Board.

I am a son of parents who throughout my life have had significant healthcare needs, and know first-hand the importance of having exceptional healthcare options available in your local community. I believe that my personal and professional experience, expertise, and dedication will allow me to add value to the Board of Directors, and am hopeful that I will have the opportunity to serve our community in this manner.

Very Respectfully,

A handwritten signature in black ink, appearing to read "Joel P. Wright".

Joel P. Wright

Attachment

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**JOEL P. WRIGHT, J.D.**

Albany, Georgia

usmcwrightfamily@gmail.com (c) 912.601.2110

10-Point Veteran Preference

NOV 2020

RECEIVED  
Dougherty County  
Commission

## **WORK EXPERIENCE**

### **Albany State University, Albany, GA**

#### Chief Legal Affairs Officer, March 2019 - Present

Reporting to the President and a member of the President's Core Cabinet; the Chief Legal Affairs Officer assists in formulating and implementing institutional strategies for preventing legal problems, drafts and reviews legal documents including, but not limited to, contracts, memoranda of agreement, memoranda of law, policies and procedures, advises management on issues related to all federal, state, & local laws, rules, & ordinances relating to labor & employment, including Title VII, Title IX, ADEA, ADA, FMLA, FLSA, & OSHA, provides support and advisement to administrators for compliance with affirmative action statutes for all employment categories and with equal opportunity statutes and regulations for academic employment and student matters; serves as campus liaison with external regulatory agencies including the Office of Federal Contract Compliance Programs, Equal Employment Opportunity Commission, Georgia Commission for Equal Opportunity, and Office for Civil Rights; serves as campus Georgia Open Records Act Coordinator; and works with the Board of Regents Legal Affairs staff and the Georgia Attorney General's Office in managing litigation.

### **Albany State University, Albany, GA**

#### Part-Time Instructor, Fall 2019 & Fall 2020

Communication Law - 4225

### **Georgia Southern University, Statesboro, GA**

#### Director, Equal Opportunity & Title IX and Title IX Coordinator, August 2015 – February 2019

Responsible for Title IX compliance for matters involving faculty, staff, and students, including training, education, communication, and all complaints of discrimination (including sexual harassment, sex discrimination) against faculty, staff and visitors, including complaints filed by students. Responsible for the direction of managers and supervisors within administrative unit to enhance the productivity and efficiency of processes, programs, and projects. Responsible for the University's annual Affirmative Action Plan. Responsible for investigations of complaints of alleged violations of the rights of persons based on membership in protected classes, and serve the University's interest in promoting a diverse campus climate. Serve as the University's ADA Section 504 Coordinator and Title IX Coordinator. Helped institution navigate multiple Title IX policy changes. Traveled with envoy from the USG System Office to discuss USG system-wide Title IX policy with representatives from the U.S. Department of Education's Office of Civil Rights.

### **Board of Regents, University System of Georgia, Atlanta, GA**

#### Interim System Director, Conduct & Title IX, October 2017 – December 2017

Serve as point of contact and provide oversight of all major student conduct and/or Title IX cases across the twenty-eight (28) institutions of the University System of Georgia, as well at the University System Office. Serve as a liaison to institutional investigator providing guidance, best practices and recommended courses of action. Plan and conduct relevant training and awareness programming for institutional equity and compliance professionals. Interact with various institutional officials/units (i.e., Academic Affairs, Operations, Athletics, Student Affairs, Student Conduct and Academic Integrity, Human Resources, Legal Affairs, Ombuds, Public Safety, etc.) regarding investigations and system conduct and Title IX policies.



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**Georgia Southern University, Statesboro, GA**

Associate Dean of Students for Military Affairs, January 2015 – August 2015

Served as an advocate for military and veteran students at Georgia Southern University. Responsible for mentoring active duty, reserve/guard, and veteran students, connecting students to appropriate campus resources as well as serving as the liaison to campus departments that administer the GI Bill, GoArmy Ed, and Tuition Assistance. Built rapport with students, faculty, staff, and administration. Participated in professional meetings designed to promote the growth and development of military and veteran students at Georgia Southern University. Championed the needs of military and veteran students to university administration and others as required. Demonstrated a personal code of ethics within professional practice. Supported the mission of Georgia Southern University.

**R. Kenny Stone, P.C., Statesboro, GA**

Attorney, January 2013 – December 2014

General practice focusing on creditor work, specializing in bankruptcy representation. Independently conduct legal research into complex statutory issues, providing case assessment and legal opinions to clients. Represent clients in Federal Court. Draft motions, briefs, letters, memoranda, and other legal documents. Develop contacts with existing clients and potential new clients.

**Wright Construction Management, LLC, Statesboro, GA**

Owner, August 2012 – December 2014

Organized and operated certified SDVOSB (Service-Disabled Veteran Owned Small Business) construction management firm.

**Merrill & Stone, LLC, Swainsboro, GA**

Attorney, October 2010 – December 2012

Independently responsible for case load including civil, juvenile, and federal cases. Primary cases were consumer bankruptcies. Conducted independent research projects assigned by superiors. Conducted client and witness interviews. Drafted motions, briefs, memoranda, and other legal documents. Attended hearings in Federal, Civil, Juvenile, and Bankruptcy Court.

**United States Marine Corps, The Basic School, Quantico, VA**

Student Company Commander, April 2010 - September 2010, Student, April 2009 - July 2009

Supervised student staff to ensure mission accomplishment. Ensured cohesion of guidance between company and platoon levels. Ensured compliance with training schedule. Anticipated and resolved any problems with training schedule. Addressed and resolved administrative and personal problems of Marines. Maintained accountability of up to 490 Marines. Maintained and supervised the auditing of the company excel and access database.

**United States Marine Corps Systems Command, Office of the General Counsel, Quantico, VA**

Government Contracts Assistant Attorney, January 2010 - April 2010

Reviewed Statements of Work, wrote a memorandum of understanding in regards to law of war training for contractors accompanying the force, reviewed multiple justifications and approvals and solicitations, and attended progress meetings with different project groups.

**United States Marine Corps Office of the Staff Judge Advocate, Quantico, VA**

Trial Counsel, July 2009 - December 2009, Civil Law Officer, January 2009 - April 2009

Assisted in over 30 court-martials. Prosecuted first chair in 25 cases and obtained guilty pleas or negotiated pre-trial agreements in all cases. Acted as Recorder (prosecutor) in over 30 administrative separation boards and obtained favorable verdicts in 29. Researched and wrote opinions on Quantico base jurisdictional project. Wrote memoranda

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on base vehicle searches, non-federal entities, and travel reimbursement. Reviewed numerous memoranda of understanding and memoranda of agreement between MCBQ and outside agencies.

**United States Marine Corps, Recruiting Office, Raleigh, NC**

Recruiter, November 2008 – January 2009

Developed and maintained contacts with university administration and students in the region. Organized recruiting tables and marketed the Marine Corps to college students.

**Alston + Bird, LLP, Atlanta, GA**

Project Assistant, August 2007 - May 2008

Reviewed documents for attorney-client privileged and work product doctrine information. *Worked odd jobs from May 2008 – November 2008 while awaiting active duty orders.*

**United States Marine Corps, Officer Candidate School, Quantico, VA**

Student, May 2004 - August 2004

**United States Marine Corps, Active Duty/Deployment, Camp Lejeune, NC**

Sergeant, January 2003 – August 2003

Activated in support of Operation Enduring Freedom. Deployed with the 26 Marine Expeditionary Unit, Special Operations Capable. While deployed in support of Operation Iraqi Freedom, assumed duty of Sergeant of the Guard with responsibilities to include setting up and maintaining security of important areas while on ship. While in Albania, organized guard force for our base camp that included multiple roving and static positions, a quick reaction force, and constant communication with the command. These accomplishments and duties took diligence, strong work ethic, organizational skills, leadership ability, and a consistently team-centered attitude. *Upon deactivation in August 2003 worked as a cook while waiting to begin Officer Candidate School in May of 2004.*

**United States Marine Corps Reserves, Hunter Army Airfield, Savannah, GA**

Sergeant, October 1997 - August 2003

Meritoriously promoted to Private First Class and Corporal. In charge of an estimated 50 Marines at any given time. Supervised day-to-day activities and ensured required training got scheduled and completed.

## EDUCATION

**Defense Acquisition University**

- Completed following courses: ACQ 101 Fundamentals of Systems Acquisition Management , CLC 011 Contracting for the Rest of Us

**Michigan State University School of Law, East Lansing, MI**

- August 2004 - May 2007, Juris Doctor  
*Deferred law school acceptance for one year in order to deploy with Marine unit in support of Operation Iraqi Freedom.*
- Activities: Student representative for Michigan State University Rental Housing Clinic, 2006; Executive Vice President of Christian Legal Society 2006-2007; Member of Christian Legal Society 2005-2007; Military Law Society 2004-2005

**Georgia Southern University, Statesboro, GA**

- Bachelor of Science in Political Science, December, 2002

**PROFESSIONAL AND COMMUNITY ENGAGEMENT**

American Bar Association  
State Bar of Georgia  
National Association of College and University Attorneys  
USG Title IX Committee  
Iraq and Afghanistan Veterans of America  
Georgia Southern University Alumni Association  
Past Board Member of The Ibis Foundation  
Past Board Member of Statesboro Mainstreet Farmer's Market  
Past Board Member at the Hearts and Hands Clinic, Chair

**LICENSURE**

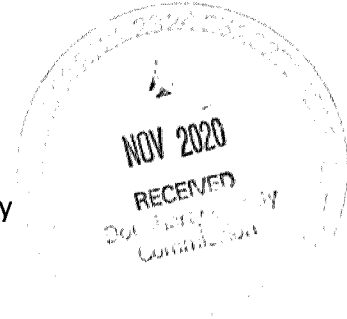
Licensed to practice law in the State of Georgia.  
Licensed to practice law in the Southern District of Georgia Federal Court

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Jawahn E. Ware  
Certified County Clerk/Procurement  
bclark@dougherty.ga.us

Date: 11/18/2020

Subject: Dougherty County Appointment to the Hospital Authority



Dear Mrs. Ware,

I'm writing seeking appointment to the Dougherty County Hospital Authority.

I'm a Marine veteran and a Dougherty County resident who has a strong desire to be involved in the process of bettering our community. Having good quality and affordable health care in our region is critical. My desire is to be a member of the Hospital Authority and involved in those discussions and decisions that will bring about the changes we seek.

I have great written and oral communications skills. Most recently and prior to my retirement (P&G/29 yrs.), I have over 25 yrs. experience in leadership and training.

More details of my qualifications can be found on the attached resume. Please do not hesitate to contact me if you have any questions.

I can be reached at 229-869-3330 or [dreams2destinationsllc@gmail.com](mailto:dreams2destinationsllc@gmail.com)

Thank you in advance for your time and consideration.

Sincerely,  
Will Davis

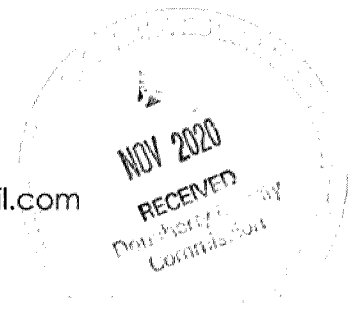
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# Will Davis

Albany, GA 31721

(229) 869-3330 dreams2destinationsllc@gmail.com



## PROFESSIONAL SUMMARY

Known for consistency and accuracy in completion of work activities. Enthusiastic Team Leader/Builder eager to contribute to team success through hard work, attention to detail and excellent organizational skills. Motivated to learn, grow. Excellent reputation for resolving problems and driving overall operational improvements.

## SKILLS

- Organization
- Process improvement
- Operational improvement
- Team management
- Relationship development
- Problem resolution
- Customer service
- Troubleshooting skills

## WORK HISTORY

**CONVERTING MACHINE OPERATOR** | 07/1989 to 01/2019

**Procter & Gamble Albany [retired] - Albany, GA.**

- Evaluated final products to verify compliance with work orders and detect defects.
- Managed quality assurance program, including on-site evaluations, internal audits and customer surveys.
- Developed team communications and information for operational team meetings.
- As team H.R. representative I resolved conflicts and negotiated mutually beneficial agreements between team members.

**MODULE SAFETY (OSHA) RESOURCE** | 01/2003 to 06/2006

**Procter & Gamble Albany [retired] - Albany, GA**

As Safety Resource I was responsible for facilitating compliance with P&G specific and OSHA guidelines.

- Trained and lead employees on various safety-related topics
- Prepare educational seminars and training on a monthly basis
- Work with HR to set up a new employee on-boarding process for safety
- Conduct risk assessment
- Enforce preventative measures
- Oversee workplace repair, installations and any other work that could harm employees' safety



**UNITED STATES MARINE** | 08/1981 to 07/1986  
**United States Marine Corps, HQ - Washington, D.C.**

## **EDUCATION**

**Terrell County High School [class of 1981] - Dawson, Ga. | High School Diploma**

## **ACCOMPLISHMENTS**

- \* Georgia Haitian-American Chamber of Commerce  
Outstanding contribution to the BEL Initiative and future leaders of  
Haiti: 2018-2019 BEL initiative Fellows

## **AFFILIATIONS**

- \* Albany Police Department Community Advisory Board
- \* American Legion Post 512 Joseph Odom
- \*Leadership Albany Alumni-2004
- \*Marine Corps League-Major Lawrence Des Jardines Detachment #1260

Keep Albany Dougherty Beautiful

Incumbents

Melissa Hodges

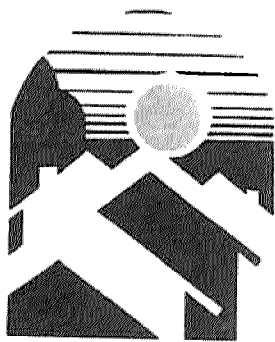
Bill Reilly

No new applicants



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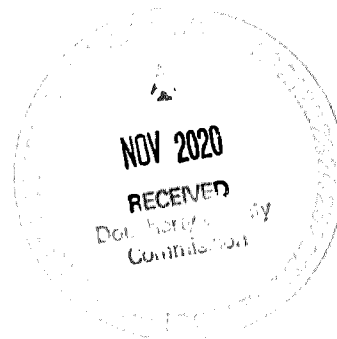
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**KEEP**  
ALBANY-DOUGHERTY  
**BEAUTIFUL**

2106 Habersham Road  
P.O. Box 4868  
Albany, Georgia 31706

**MEMO**



TO: Dougherty County Board of Commissioners  
FROM: Judy Bowles, Executive Director  
DATE: November 16, 2020  
RE: Board Re-appointment

This memo is to advise you that Melissa Hodges and Bill Reilly are members in good standing with the KADB Board of Commissioners. They are both active, valued members of our organization and we recommend their re-appointment.

JWB/mm

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Library Board

Incumbents

Walter Kelley

John Kirbo

Two new applicants

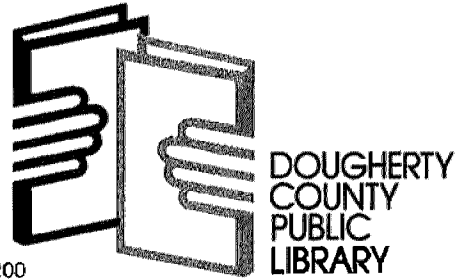
Joshua Miller

Dr. Charles Ochie Sr.

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NOV 2020  
RECEIVED  
DOUGHERTY COUNTY PUBLIC LIBRARY



300 PINE AVENUE / ALBANY, GEORGIA 31701-2533 / 229.420.3200

November 4, 2020

Ms. Bristria Clark  
222 Pine Avenue Suite 540  
Albany, Georgia 31701

Re: Library Board

Dear Ms. Clark:

This letter is to verify that current Library Board Members, Walter Kelley and John Kirbo, are both in good standing should either or both of them express interest in continuing to serve on the Dougherty County Library Board of Trustees. Their current terms will expire on December 31, 2020.

Thank you,

Pauline Abidde, Director  
Dougherty County Public Library  
[pabidde@docolib.org](mailto:pabidde@docolib.org)  
229-420-3230

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Dear Dougherty County Commission,

I would love to serve on the Dougherty County Library Board. Attached is my resume, but please let me know if there is any other information I can provide you. I have some good experience establishing policies and reviewing complaints that I believe would be beneficial.

Thank you for your time.

Joshua Miller  
586-612-0661  
[jemiller@phoebehealth.com](mailto:jemiller@phoebehealth.com)

NOV 2020  
RECEIVED  
Dougherty County  
Commission



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**Joshua E. Miller, Esq., CHC**

(586) 612-0661

jemiller@phoebehealth.com

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**Education & Licenses**

State Bar of Michigan  
**Licensed Attorney**

Michigan State University College of Law  
**Juris Doctor (J.D.)**  
*International Law Review*

Grand Valley State University  
**Bachelor of Science (B.S.)**

Healthcare Compliance Association  
**Certified in Healthcare Compliance (CHC)**

**Experience**

Phoebe Putney Health System

**Vice President, Chief Compliance Officer (May 2020 – Present)**

- Design, update, implement and execute Phoebe Health System's Compliance Program.
- Develop and execute annual compliance plan (e.g., education, audit, and special project initiatives).
- Ensure policies and procedures for the operation of the Compliance Program are current and revised as needed to maintain compliance with all applicable healthcare regulatory laws, rules, regulations, and agency standards and guidance.
- Advise Phoebe Health System's CEO and Board of Directors, including any applicable Health System and Board committees, with respect to material compliance risks, risk mitigation, corrective actions and strategic initiatives.
- Responsible for Privacy, Internal Audit, Physician & Hospital Billing and Coding Assurance teams.

DaVita Kidney Care

**Director of Corporate Compliance – Office of Corporate Compliance (October 2018 – May 2020)**

- Led DaVita's Corporate Compliance Program's referral source payment and performance monitoring team, compliance data reporting and integrity team and compliance technical systems development team.
- Oversaw reporting and monitoring of referral source arrangements under DaVita's Corporate Integrity Agreement (CIA).
- Prepared reports for and presented processes and controls to the Corporate Monitor, Compliance Advisor and OIG during the CIA.
- Prepared Quarterly Management Compliance Committee (MCC) slides and materials for the Chief Compliance Officer to present to executive leadership.

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## Joshua E. Miller, Esq., CHC

Resume Page 2

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- Prepared Quarterly Board Compliance Committee (BCC) slides and materials for the Chief Compliance Officer to present to DaVita's Board of Directors.
- Advised stakeholders of compliance requirements pertaining to federal healthcare industry laws and regulations.
- Partner with other compliance teammates, attorneys, and business clients to identify and resolve compliance matters.
- Regularly interacted with business clients to apply compliance principles and controls to business practices.
- Monitored changes in relevant regulatory areas and provide education to business clients and compliance/legal teammates on those changes.

Tenet Healthcare / Detroit Medical Center & Chicago Market

**Compliance Officer – Office of Ethics & Compliance (August 2016 – October 2018)**

- Oversaw the implementation of Tenet's Quality Compliance and Ethics Charter in four of Detroit Medical Center's Hospitals as well as three hospitals in Tenet's Chicago Market.
- Provided requested data and reports to support compliance with Tenet's Non-Prosecution Agreement (NPA) and Corporate Monitor reports.
- Reported quarterly to the Hospitals' Senior Leadership and Board of Directors about compliance trends, regulatory risks, public relations risks and other relevant topics.
- Chaired the Hospital Compliance Committee, which oversees the implementation of Tenet's Ethics and Compliance program and its Corporate Integrity Agreement requirements in the facility.
- Identified Hospital risk areas and developed auditing, monitoring and oversight processes related to those risks.
- Advised Hospital leadership on issues concerning compliance and ethics matters including recommending controls designed to ensure compliance.
- Coordinated with Tenet's Regional Counsel to facilitate communication between the Compliance and Ethics Department and Law Department on legal compliance matters, such as potential Stark and Anti-kickback issues.
- Oversaw the implementation of corrective actions and monitoring in response to identified issues and audits.
- Worked collaboratively with Hospital leadership to implement the compliance and ethics program requirements and enhancements.
- Oversaw the implementation of Tenet's annual compliance education and training program.

Henry Ford Health System / Health Alliance Plan

**Compliance Specialist – Office of Compliance and Legal Affairs (May 2015 – August 2016)**

- Reviewed legal policy and regulations related to the Affordable Care Act (ACA), HIPAA, Medicaid and Medicare, translate those regulations into business and technology requirements, then provide legal and regulatory opinions to various business areas and other stakeholders.
- Responsible for the delegation and assignment of projects and oversight of direct reports.

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## Joshua E. Miller, Esq., CHC

Resume Page 3

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- Facilitated and manage compliance committees and workgroups with participants from across the organization supporting ACA, HIPAA, Medicaid and Medicare compliance.
- Developed and revise policies, procedures, documents, forms, tools, job aids and training and awareness materials for the organization and specific business areas in accordance with the regulations.
- Conducted risk assessments and audits for compliance and create and execute an annual compliance auditing plan, including identifying and overseeing resolution of any management corrective action.
- Oversaw the intake, documentation, investigation, analysis and remediation of compliance violations and issues.

### Experience (Cont.)

University of Detroit Mercy

**Adjunct Professor – College of Health Professions (December 2015 – March 2016)**

- Designed, instructed and reviewed Health Care Law and Regulations curriculum that covered the legal relationships among health care providers, regulatory agencies and society.

Blue Cross Blue Shield of Michigan

**Legal Analyst, Corporate Practice Group – Office of the General Counsel (July 2013-May 2015)**

- Provided legal support to all BCBSM subsidiaries and affiliates.
- Reviewed, drafted, edited and negotiated contract terms and develop contract language for a variety of agreements including, but not limited to, advertising/marketing, software licenses, software application, facility services, non-disclosure, IT, healthcare, sponsorship and financial consulting.

Blue Cross Blue Shield of Michigan

**Grievance & Appeals Coordinator – Executive Services (March 2012- July 2013)**

Macomb County Circuit Court-16th Circuit

**Law Clerk- Honorable Richard L. Caretti and James M. Biernat Sr. (June 2009 - December 2011)**

Hastings Mutual Insurance Company, Hastings, MI

**Law Clerk- Vice President and General Counsel (June 2009 – August 2009)**

### Affiliations & Awards

- State Bar of Michigan – ICLE Presenter 2017 Health Law Institute
- Healthcare Compliance Association (HCCA)
- Practising Law Institute (PLI)
- Grand Valley State University Alumni Association
- Michigan State University Alumni Association
- Henry Ford Health System - 2015 Focus on People Award

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October 26, 2020

Mrs. Jawahn Ware  
County Clerk  
Dougherty County

Dear Mrs. Ware,

I view of the recent announced board vacancies in Dougherty County government, I would like to be considered for any one of the following board vacancies:

Dougherty County Hospital Authority  
Or  
The Library Board.

Attached please find my shortened resume.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'C. O. Ochie', is written over the typed name.

Charles O. Ochie, Sr., Ph.D.  
Professor and Director of Graduate School.

Enclosures!

/

**COMPLETE CURRICULUM VITAE****Charles Onochie Ochie, Sr., Ph.D.****PERSONAL DATA:**

Professor and Director of Graduate School  
 Albany State University  
 504 College Drive  
 Albany, Georgia, 31705  
 229-291-9515  
 (229) 500-2221)  
 (229) 500-4417 (FAX)  
 E-mail ([charles.ochie@surams.edu](mailto:charles.ochie@surams.edu))  
 ([charles.ochie@gmail.com](mailto:charles.ochie@gmail.com))

**ACADEMIC TRAINING:**

Doctor of Philosophy (in Sociology, with concentration in Corrections & Criminology):  
 Oklahoma State University, Stillwater 1993  
 Master of sciences Valdosta State University, Valdosta Ga. (in Sociology) 1989  
 Bachelor of Science Albany State University, Albany, Georgia (in Criminal Justice) 1987

**MAJOR FIELD OF TRAINING IN SOCIOLOGY:****General Substantive Areas:****SOCIAL PROBLEMS; DEVIANT BEHAVIOR**

Criminology; Corrections  
 Juvenile Delinquency  
 Social Psychology

**SOCIAL ORGANIZATION**

Complex Organization

**PRESENT ACADEMIC RANK:**

2018-present- Professor and Director of Graduate School

2001-2018- Chair, Department of Criminal Justice

01-2015 -Professor and **Chairperson** of the Department of Criminal Justice/Forensic Science

2015-2016- Professor and Chair, Dept. of Criminal Justice, Psychology and Sociology

1997 to 2001 Assistant Professor to Associate Professor of Criminal Justice Albany State University, Albany Ga.

**COMMUNITY SERVICE/BOARD MEMBERSHIP**

2005- 2007- Vice Chair, Police Civilian Review Board

2005-2012 Founding Board member, Lily PAD Sexual Assault Center

2001-2005 Board Member, (EDC) Albany-Dougherty Economic Development Commission

2002-2007 Board Member, Enterprise Community Zone

Former, Coalition Board Member, Albany/Dougherty Coalition to End Homelessness

Representative, 2000 Albany/Dougherty County Census Count

Serve on Community Oriented Policing Leadership Council

Served on the Albany Police Department initiative "Stop the Violence" Committee



2002-present- ASU Representative, HBCU-Substance Abuse Consortium/LEM  
 2009- Albany Technical College- Law Enforcement Advisory Committee  
 2010- 2017-United Way of Southwest Georgia, Basic Need Impact Solution Committee  
 The Albany Board of City Commissioners during their regular meeting on Tuesday, January 22, 2013 voted to appoint Dr. Charles O. Ochie, Sr. to the Albany-Dougherty Inner City Authority for a two year term ending January, 2015. Dr. Ochie was reappointed for another three years to end in 2018.  
 The Albany Board of City Commissioners during their regular meeting on Tuesday, January 22, 2013 appointed Dr. Charles O. Ochie, Sr. to the Joint Board of Adjustments and Appeals to fill an unexpired term ending October, 2015.  
 2014-present National Advisory Board Member, HBCU-CFE- Morehouse School of Medicine  
 Former, Friends of Phoebe Foundation Board Member  
 1988/2010- present- President/co Founder, African Heritage Association  
 2015-present- President, Igbo Union of Southwest Georgia

## MAJOR PUBLICATIONS:

Ochie, C, Sr. Female Offenders and the Criminal Justice System: Examining the Patterns of Differential Treatment of Female Offenders in Oklahoma. 1993. UMI. Ann Arbor.  
 Ochie, Charles O., Sr. Judicial Attitudes on Feminist Ideas and Female Felons: The Impact on Female Crime Patterns.  
 Journal of the Oklahoma Criminal Justice Research Consortium. 1997. Vol.3, pp.135-142..  
 Ochie, C, Sr. and Adansi Amankwaa. Revisiting the Debate of Voluntary versus Mandatory HIV/AIDS Testing in U.S. Prisons. Journal of Health and Human Resources Administration vol 22 no 2, Fall pp. 224-236.  
 Ochie, C, Sr., and Adansi Amankwaa. Demographic and Criminal Determinants of Mortality in Prison: The Odds of Surviving Confinement. The Journal of Free Inquiry in Creative Sociology. Vol 30 No1, Fall 9-24, June 2002  
 Ochie, C. Sr "How the Community May Prevent Police Brutality" The Dialogue. The Official Newsletter of the Southern Criminal Justice Association. Nov 2002 Edition.  
 Ochie, C, Sr. 'Marital-Based Injustice in sentencing Outcomes"  
 Monograph of Research Endeavors at Albany State University: A Centennial Edition. Vol. 1 2003. p52-59  
 Ochie, C. Sr., "Recidivism and Gender-Biased: An Analysis of Disparity in Sentencing between Male and Female Recidivists" The Research Review in Current Trends in Scholarship and Institutional Outreach.. P16-21. 2004.  
 Ochie, C, Sr."Business Perceptions of Albany's Community Oriented Policing" Research Review: Current Trends in Scholarship and Institutional. Outreach. P-36-39. Fall 2005.  
 Punishing Women for their behavior during pregnancy: A Punitive practice or a good Health Practice? ASU Journal of Research Review. Pp 34-36. Spring 2007.  
 Ochie, C. Sr., Evaristus Obinyan and Patrick Ibe. 'Racial Misuse of Criminal Profiling' By Law Enforcement: Intentions and Implications. African Journal of Criminology and Justice Studies: AJCJS, Vol.6, #s 1&2. November 2012. P177-196.  
 Ochie, Sr., Evaristus Obinyan and Patrick Ibe. Terrorism in Africa: A Collision of Culture and Ideology. International Journal of Research in Academic Disciplines in Higher Education. Vol.1.  
 ..

Plumbing Board

Incumbents

Lee Eppley

Glenn Tyler Harris

Rhett Parker

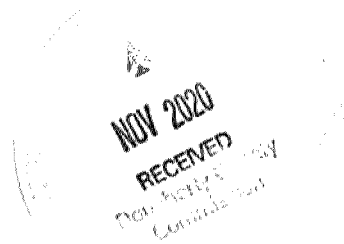
No new applicants

102

103



November 3, 2020



Mrs. Jawahn Ware, County Clerk  
Dougherty County Board of Commissioners  
222 Pine Avenue, Suite 540  
Post Office Box 1827  
Albany, Georgia 31702-1827

RE: Lee Eppley, Rhett Parker and Glenn Tyler Harris  
Plumbing Board

Dear Ms. Ware:

We are in receipt of your letter dated November 3, 2020 with regard to the reappointment of Lee Eppley, Rhett Parker, and Glenn Tyler Harris to the Plumbing Board.

Mr. Eppley, Mr. Parker, and Mr. Harris are in good standing with the Plumbing Board. We look forward to continuing to work with them throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,

  
Paul Forgey

PF/lb

TECHNOLOGY & COMMUNICATIONS

P.O. Box 1788 Albany, GA 31702 | Phone: 229.302.1100 | [www.albanyga.gov](http://www.albanyga.gov)

704

11

105

## Retirement Fund Committee

Incumbents

Michael McCoy

Charles Kelley

No new applicants

100

100

107

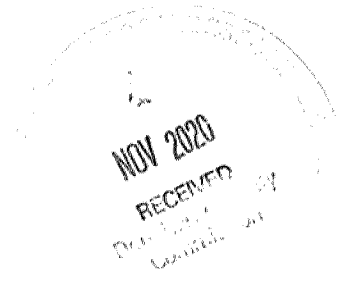


**DOUGHERTY COUNTY BOARD OF COMMISSIONERS  
HUMAN RESOURCES**

Dominique Hall, Director

Thursday, November 19, 2020

Mrs. Bristria Clark  
222 Pine Avenue, Suite 540  
Albany, GA 31701



Re: Retirement Committee

Dear Mrs. Clark:

This letter is to verify that current Retirement Committee Members, Mr. Michael McCoy and Mr. Charles Kelley, are both in good standing should either or both of them express interest in continuing to serve on the Dougherty County Retirement Committee. Their current terms will expire on December 31, 2020.

Sincerely,

*Dominique Hall*

Dominique Hall  
HR Director



for

Southwest Georgia Community Action Council

Incumbent

Glenn Tyler Harris

Two new applicants

Sherrell Byrd

Tiffany Burks

110

110



**Helping People • Changing Lives • Building Communities**

**Randy Weldon • Chief Executive Officer**

**Raimond Burley • Board Chair**

Post Office Box 3728 • 912 First Avenue SE • Moultrie, Georgia 31776

November 4, 2020

Mr. Christopher Cohilas  
Chairman  
Dougherty County Board of Commissioners  
222 Pine Avenue, Ste 540  
Albany, Georgia 31701

Via bclark@dougherty.ga.us

Dear Mr. Cohilas:

Mr. Glenn Tyler Harris was appointed to our Board of Directors as a public sector representative for Dougherty County for the 2020 calendar year. He has faithfully served this year and his current term will expire on December 31, 2020.

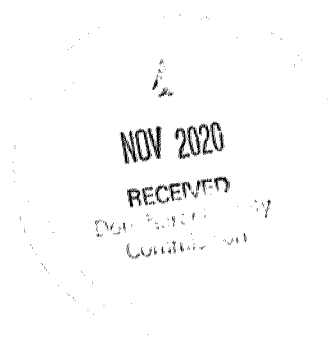
Mr. Harris is a member in good standing on our board of directors. During his time on the board he has proven to be an active and insightful board member. He asks probing questions and gathers information to better educate himself on our Agency's services and activities.

At this time we are requesting that Mr. Harris continue to serve on our board if he is interested in doing so. We would be delighted if he agreed to continue to serve and represent the citizens of Albany and Dougherty County.

If you have any questions or if we can provide additional information, please give me a call.

Sincerely,

Randy Weldon  
CEO



• Telephone 229/985-3610 • 1-800/642-3384 • Fax 229/890-1056 •

Helping People Help Themselves in Baker • Calhoun • Colquitt • Decatur • Dougherty • Early • Grady • Lee  
Marion • Miller • Mitchell • Schley • Seminole • Sumter • Terrell • Thomas • Webster • Worth Counties

(211)

3

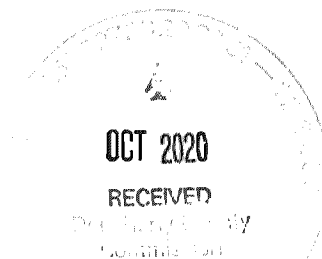
**Clark, Bristria**

---

**From:** tiffany burks <tburks123@yahoo.com>  
**Sent:** Thursday, October 29, 2020 10:06 PM  
**To:** Clark, Bristria  
**Subject:** Interest Candidate  
**Attachments:** Resume' 2t.b..docx

My name is Tiffany Burks-Miller and I am a former educator. I am interested in serving on the Southwest Georgia Action Council board. I would love to positively contribute and serve the community. I have attached my Resume' below and I look forward to hearing from you soon.

**PUBLIC RECORDS NOTICE:** *Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.*



114

# Tiffany Burks

2402 Evergreen Dr. • Albany, GA 31721 • Phone: (229) 449-9450

E-mail: tburks123@yahoo.com

OCT 2020

RECEIVED

Albany County  
Commission

## OBJECTIVE:

To acquire a leadership or support role in your prestigious school that will enable me to utilize my exceptional facilitator skills, classroom skills, educational background, and ability to work well with others. Eager to be a contributor to improve the quality of elementary education.

## LEADERSHIP EXPERIENCE:

### *Leadership Team*

As a Leadership Team Constituent, I have the opportunity to influence team decisions to transform teaching a learning by moving students Lexile Levels from Beginning Reader (BR) to grade level, (I assist in the development of the school's Comprehensive School Improvement Plan (SIP) and School Wide Title I Plan. Other leadership tasks include:

- Introduce research-based practices in curriculum
- Transformed students to meet Level 4 Achievement on Georgia Milestone
- Providing professional development in Differentiated Instruction
- Evaluate the effectiveness of best practices in the school
- Implement effective problem-solving strategies
- Communicate, motivate, and coach fellow colleagues
- Attend School District Annual Leadership Retreat

### *Grade Chair – Carver Elementary Fifth Grade Department*

- Attend monthly meeting with the principal and other grade level chairs to discuss items on the agenda
- Piloted Teacher Keys Effectiveness System
- Disseminating information to the team from other administrators and/or counselor
- Being a support to the other team members and help maintain a positive atmosphere on the grade level

### *Data Analysis Team*

Being a member of the Data Team, I collaboratively analyze data from multiple data sources that include District Benchmark, State Assessments, and other common formative assessments. The data is carefully analyzed to identify strengths of learning and obstacles to student learning and determine research-based instructional strategies that will best address the students and learning objectives. In addition, various forms of collecting data are also produced through the data team (e.g. Interactive Student Data Notebooks). All disaggregated data is reported to the school district data team.



16

## EDUCATION:

Columbus State University, Columbus, Ga. 31801 (January 2017-Current)  
*Currently Pursuing My Doctoral Degree in Curriculum  
& Instruction/Leadership*

Albany State University, Albany, GA 31707 (January 2015-July 2016)  
*Received Specialist in Administration Leadership GPA 3.9  
Passed GACE Leadership Exam 05/11/2015*

Albany State University, Albany, GA 31707 (December 2010- December 2014)  
*Received Master's Degree in Early Childhood Education GPA: 3.7*

Albany State University, Albany, GA 31707 (June 2007- December 2010)  
*Received Bachelor's Degree in Early Childhood Education GPA: 3.7\*\*\**

Darton College , Albany, GA 31705 (June 2005-June 2007)  
*Received Associates Degree in Early Childhood Education GPA:3.8*

Terrell Middle High School, Dawson, GA 39842 (January 2001- May 2005)  
*Received High School Diploma with A Honors*

## PROFESSIONAL EXPERIENCE:

- Georgia Department of Education, Atlanta, GA. (July 2018-August 2019)  
Supervisor: Debbie Alexander  
(803) 215 - 7868  
Email: [Debbiealexander@doe.k12.ga.us](mailto:Debbiealexander@doe.k12.ga.us)  
Position: Language and Literacy Mentor  
*Professional Development Delivery- Plans and facilitates professional learning opportunities for a variety of audiences (teachers, administrators, literacy coaches), which may include providing support through instructional coaching, mentoring, professional development, technical assistance, and/or classroom demonstration, as well as workshops and online staff development. • Coaching/Mentoring- Provide support and resources to literacy leadership teams and school-based literacy coaches in the area of effective instructional techniques for ELA/Literacy K-3 curriculum, assessment, and instruction. • Collaboration- Work with literacy leadership teams and school-based literacy coaches to facilitate the coordination of the ELA/Literacy K-3 curriculum, assessment, and instruction with the total curriculum. • Data Analysis- Designs and implements a plan to use multiple sources of data to intervene with students and adjust practices.*
- West Town Elementary School, Albany, Ga. (July 2017-May 2018)  
Principal: Narkissa Howard  
(404) 310-5455  
Email: [Narkissa.Howard@docoschools.org](mailto:Narkissa.Howard@docoschools.org)

**Position: 2<sup>nd</sup> grade Teacher**

*As Grade chair and Lead Teacher: Responsible for planning PLC, Teacher mentorship for new teachers, Attend monthly meeting with the principal and other grade level chairs to discuss items on the agenda, Piloted Teacher Keys Effectiveness System, Disseminating information to the team from other administrators and/or counselor, Being a support to the other team members and help maintain a positive atmosphere on the grade level, collaboratively analyze data from multiple data sources that include District Benchmark, State Assessments, and other common formative assessments, Implementing research-based goals on the School Improvement team, Plan lessons and communicate effectively in meetings (PTA), analyze and create data of student's scores, and maintain an interpersonal relationship with student, parents and staff. Demonstrated differentiated instructions and code of ethics, collaborative with parents and teachers while generating written reports on student's progress ( RTI) and behavior*

- Lamar Reese Magnet School, Albany, Ga. (August 2015- May 2017)

Assistant Principal: Dr. Angela Shumate

(229) 431-3495

Email: [Angela.Shumate@docoschools.org](mailto:Angela.Shumate@docoschools.org)

**Position: 3<sup>rd</sup> grade Teacher**

*Teach, direct, facilitate, and responsible for students learning. Plan lessons and communicate effectively in meetings (PTA), analyze and create data of student's scores, and maintain an interpersonal relationship with student, parents and staff. Demonstrated differentiated instructions and code of ethics, collaborative with parents and teachers while generating written reports on student's progress ( RTI) and behavior*

- Albany Technical College, Albany, Ga. (January 2015- August 2015)

Supervisor: Milton Reese

(229) 886-8814

Email: [reesemb@troup.org](mailto:reesemb@troup.org)

**Position: Early Childhood Instructor**

*Leads executive teams in faculty council and registration, Facilitate adult learners career readiness programs, Provides differentiated instructions and maintain codes of ethics, Teaches online and in class instruction, CPR certified and is responsible for teaching adult learners CPR, Demonstrates great intrapersonal skills while advising adult learners during registration, Responsible for managing retention rates, Flexible, Collaborative with faculty, staff, and students, Recruiter, and Technologically Competent.*

- Carver Elementary, Dawson, Ga. (January 2010- 2014)

Principal: Loretta Williams

(229) 995-5451

Email: lwilliams.k12.ga.us

**Position: 5<sup>th</sup> Grade Teacher**

*Provided instructions for 504, IEP, ESP students in the 5<sup>th</sup> grade individually and in groups using differentiated instructions. Integrated specialized techniques to fit each child individual needs. Established personal, considerate, and professional relationships with students, faculty member, and parents.*

- Baby World Developmental Center East, Albany, Ga. (August 2010-January 2011)

Director: Alma Noles

(229) 436-6167

**Position: Pre-K Teacher**

*Teaches class for students ranging from 4-5 years of age. Providing a stimulating environment with variety of learning styles. Representing commitment in maintaining a happy, eagerness, and secure learning environment for students. Guiding students with learning activities and attending to their physical and emotional needs.*

- Carver Elementary, Dawson, Ga. (January 2010 – April 2010)

**Student Teaching**

*Provided instructions for 15 IEP students in the 3<sup>rd</sup> grade individually and in group. Implemented instructional lessons plans to meet the needs of all modalities. Integrated specialized techniques to fit each child individual needs. Established personal, considerate, and professional relationships with faculty members and parents.*

- Carver Elementary, Dawson, Ga. (August 2008 – December 2009)

**Substitute Teacher**

*Teaches classes for students ranging from 3-5 grades. Demonstrated commitment in upholding a cheerful, enthusiasm, and safe learning environment for students. Guided students with activities and attended to their physical needs.*

- Darton College & Albany State University (May 2005-April 2010)

**Observer**

*In this time frame I had the outstanding opportunity to observe in several classrooms, grade areas, and school districts. I believed this experience has prepared me to deal with all situations that may occur in the classroom, incorporate many teaching skills, integrated many instructional skills, and develop as an effective professional.*

**PROFESSIONAL GROWTH ACTIVITIES:**

- School Improvement/Title I Committee- 2012-2014
- SLDS Training, Dougherty County – 2014
- Discipline Team
- FIP Training, Terrell County -2012
- Teacher Keys Training, Terrell County -2012
- Writing to Win Literacy Team -2012

**PAPERS PRESENTED:**

- Stader, David L. (2013). *Law and Ethics in Educational Leadership*: United States, NJ: Pearson Education, Inc.
- Sergiovanni, Thomas J. (2015). *The Principalsip*: San Antonio, TX: Pearson Education, Inc.
- Baron, D. (2008, February 29). *Consensus Building: A Key to School Transformation*. Retrieved from <http://www.pkwy.k12.mo.us/CandD/CurriculumAreas/cte/documents/Article.Consensus.Bldg0001.pdf>

**RESEARCH/SCHOLARLY ACTIVITIES:**

- Bill and Melinda Gates Foundation. (2011). *Learning about teaching: Initial findings from the Measures of Effective Teaching project*. Bellevue, WA: Author. Retrieved from [www.gatesfoundation.org/college-ready-education/Documents/preliminary-findings-research-paper.pdf](http://www.gatesfoundation.org/college-ready-education/Documents/preliminary-findings-research-paper.pdf)
- Marzano, J. Robert (ASCD, 2011) Retrieved from <http://widgeffect.org/downloads/TheWidgetEffect.pdf>
- Steven, S. S., Kelly, G. K., & Heather, B. H. (2015). Long-Term Impact Of On-Demand Professional Development On Student Performance: A Longitudinal Multi-State Study. Maximizing User Impact Study No. 3: The Long-term Impact of Effective Professional Learning, 11 (1), 29-34. [www.schoolimprovement.com](http://www.schoolimprovement.com)

**PROFESSIONAL MEMBERSHIP:**

- Member of the Honor's Society in Columbus State University Doctoral Program (2017-Current)
- GAE Member, Georgia Association of Educators, Albany State University ( January 2010- Present)
- Kappa Delta Pi Member, International Honors Society in Education, Albany State University, (September 2009 – May 2010 )
- Program Director Volunteer, Reading For Life Program, Albany State University, (July 2008- August 2008)
- Group Leader Volunteer, Boys and Girls Club, Terrell Middle High School, (January 2001- July 2004)
- Member, Girls Scout, Terrell County, ( November 1999 – June 2003)

## PROFESSIONAL ACCOMPLISHMENTS

- Presidential Award for Excellence in Teaching & Learning, Albany Technical College (January 2015-August 2015)
- Member of PAGE- Professional Association of Georgia Educators
- Group Leader Volunteer, Boys and Girls Club, Terrell Middle High School, (January 2001- July 2004)
- Member, Girls Scout, Terrell County, ( November 1999 – June 2003)

## Technology Experiences

- Efficient with all components of Microsoft Office, computers, mono boards, laptops, promethean boards, creating graphs and charts, and I-Pads.

## REFERENCES:

- Debbie Alexander  
**Transformational Supervisor**  
 162 Jessie Hill Dr.  
 Atlanta, GA.  
 (803)215-7868  
 Debbie.Alexander@gadoe.us
- Dr. Theresa Magpuri-Lavell  
**Executive Director**  
 231 W. Hancock St.  
 Milledgeville, GA 31061  
 478-445-5771  
 alumni@gcsu.edu
- Shawn Davidson  
**Principal**  
 839 Riley Street  
 Albany, Ga. 31722  
 (404) 931-0384  
 Shawn.Davidson@docoschools.org

**Clark, Bristria**

---

**From:** Ware, Jawahn  
**Sent:** Monday, November 16, 2020 12:55 PM  
**To:** SOWEGA Rising  
**Cc:** Clark, Bristria  
**Subject:** <Confirmation>: Dougherty County Board Appointments  
**Attachments:** Sherrell Byrd Resume 2020.pdf

NOV 2020  
 RECEIVED  
 Dougherty County  
 Commission

Greetings-

Your resume for the listed boards below has been received.

**Jawahn E. Ware**

*Certified County Clerk/Procurement Manager*



*"We must become the change we want to see" -Mahatma Gandhi*

**From:** SOWEGA Rising <sowegarising@gmail.com>  
**Sent:** Monday, November 16, 2020 12:07 PM  
**To:** Ware, Jawahn <JWare@dougherty.ga.us>  
**Subject:** Dougherty County Board Appointments

Greetings,

Please accept this email as my formal request to be considered for appointment for the following boards:

- SOUTHWEST GEORGIA COMMUNITY ACTION COUNCIL
- SOUTHWEST GEORGIA HOUSING TASK FORCE
- SOUTHWEST GEORGIA REGIONAL COMMISSION

As the chair of SOWEGA Rising, it is critical that I serve on board that address the needs of our 14 county service region so that we can quickly identify solutions and deploy resources. My expertise in nonprofit management, board development and fund development I believe make me a valuable asset to these boards. Additionally, through the Albany Business League and SOWEGA Rising, we have a proven track record of community organizing and community development to serve the unique needs of rural Southwest Georgia.

Thank you in advance for your consideration of my requests. My resume is attached to this email.

--

Your partner in change,  
 Sherrell Byrd  
 SOWEGA Rising

PUBLIC RECORDS NOTICE: *Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.*



# SHERRELL E. BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com

NOV 2020

RECEIVED

Donor  
Commission

## EXECUTIVE PROFILE

Motivated professional with a proven track record in developing and leading strategy. Prepares well-researched and accurate initiatives, leader of creative teams, and efficiently executed marketing campaigns. Highly effective functional leader who sets direction, optimizes staff resources, and builds network. Demonstrates expert insight in technical, conceptual and content development. Skilled and collaborative team player with experience in coordinating, planning and supporting daily operations.

## CORE COMPETENCIES

- |                              |                            |                              |
|------------------------------|----------------------------|------------------------------|
| ♦ Fund Development           | ♦ Process Improvement      | ♦ Targeted Business Branding |
| ♦ Crisis Management          | ♦ Budgetary Guidelines     | ♦ Nonprofit Management       |
| ♦ Public and Media Relations | ♦ Strategic Communications | ♦ Training and Facilitation  |
| ♦ Relationship Management    | ♦ Marketing Strategy       | ♦ Corporate Communications   |

## PROFESSIONAL EXPERIENCE

### SOWEGA RISING

03/2019-CURRENT

#### JOB TITLE: FOUNDER AND CHAIR

- Responsible for the fiduciary and administrative oversight of organization
- Demonstrated passion for community organizing, advocacy and movement building
- Builds relationships all over Southwest Georgia with state, regional, and local political and community leaders to leverage power
- Surveyed minority business owners in order to track trends and create benefits to build stronger business

### US CENSUS BUREAU

08/2015-CURRENT

#### JOB TITLE: LEAD PARTNERSHIP SPECIALIST, SPECIAL ASSISTANT TO THE COORDINATOR

- Responsible for organizing a 60-county region in South Georgia, the Columbus Area Census Office (ACO) region
- Recruitment liaison responsible for managing a team of 16 recruitment assistants and recruitment manager
- Administrative oversight of a team of 30 partnership specialists for the South Georgia team
- Demonstrated efforts in increasing team goals for each county and for exceeding recruitment goals
- Responsible for planning and executing a multi county tour with multiple major partners to increase census response exponentially in rural South Georgia

### THE BAM AGENCY

02/2015-CURRENT

#### JOB TITLE: BAM ARTIST

- Planned and implemented marketing campaign for a network of over 200 clients consisting of media, e-marketing, promotional materials, and special events, resulting in increased brand recognition and program participation.
- Serve as Crisis Communication and Disaster Relief Consultant for municipalities and charitable organizations
- Conceptualized and led several large-scale political campaigns to raise awareness about community issues that included a website, candidate forums, and social media marketing
- Maximize efficiency of organizational presence, monitor online activities, and execute promotional activities
- Service municipalities, corporations, charities, authors, artists, music festivals, conferences, special events, etc.
- Extensive writing, editing, proofreading of publications and materials (articles, speeches, reports).
- Provided training and consultations to clients with the goal of growth and revenue increase
- Create a clean and professional look for each business to match their image

### ALBANY BUSINESS LEAGUE

10/2015-CURRENT

#### JOB TITLE: FOUNDER AND CHAIR

- Responsible for the fiduciary and administrative oversight of organization
- Demonstrated passion for economic empowerment and self-sufficiency, collaborating with management team to attain set goals
- Analyzed areas of opportunity and growth for each individual business and uncovered strengths to build on in order to promote growth
- Surveyed minority business owners in order to track trends and create benefits to build stronger business

### LADYBYRD EVENT DESIGN

12/2014-01/2019

#### JOB TITLE: SENIOR EVENT DESIGNER





- Negotiated agreements and orchestrated logistics for the events as well as developing budget proposals and auditing supplier bills.
- Worked with event sponsors to create an agenda or program, and to align speakers for function presentations.
- Coordinated travel arrangements for speakers/authors.
- On-site coordinator/point person at internal and external events.
- Ensured fulfillment of contracts, liaison between clients and vendors
- Collaborated with clients to identify their priorities and planned event types, budget, theme and scope accordingly
- Provide feedback to management on challenges encountered and work to resolve all issues in order to retain loyal business
- Initiated and executed corporate, private and charity events, awards events, festivals, weddings, company picnics, galas, lectures, conferences, etc,

#### **GIRLS INC**

**2012-2014**

##### **JOB TITLE: EXECUTIVE DIRECTOR**

- Increased child program attendance by 600% in 2 years, through public relations, social media and community partnerships.
- Coordinated efforts to identify, initiate contact, and cultivate new institutional and major relationships
- Streamlined over \$70,000 in expenses and increased annual fund development by 5% within the first year
- Led 33 member Board of Directors to establish goals, strategies and standards for single gender programming.
- Developed a strategic growth plan that mobilized the community outreach program, thus expanding it to multiple areas in the Southwest Georgia region
- Analyzed business process, revising and refining plans, policies, and procedures as needed
- Developed human resource policies, procedures, training, and recruitment programs for volunteers and paid staff members
- Responsible for financial stability and development of growth strategies for multiple revenue streams, including grant funding, event attendance, membership, and outreach programs.
- Accounting and fiscal management included preparation and presentation of monthly, quarterly and annual P&L reports for Board of Directors and advisory committees.
- Served as media and community spokesperson.

#### **ALBANY STATE UNIVERSITY**

**2010-2012**

##### **JOB TITLE: FIRST AND SECOND YEAR EXPERIENCE PROGRAM COORDINATOR**

- Responsible for overall operations of the Peer Tutors program, managing 30+ student employees, helping to expand the program from 1-5 key locations on campus
- Developed and executed the SOAR (Student Orientation and Retention) program and Welcome Week
- Served as Campus Advisor for the National Society for Leadership and Success, growing member count from 31-400
- Held position as Co-Editor and Coordinator of ASU 1201, developing programs such as the First and Second Year Experience Lecture Series, International Education Week, Financial Literacy Program, First and Second Year Experience Book Club
- Worked to increase retention and graduation rates among first and second year students

#### **ALBANY STATE UNIVERSITY**

**2009-2010**

##### **JOB TITLE: ANNUAL GIVING OFFICER**

- Responsible for securing annual operating support for the college constituents based on identified strategic fundraising initiatives
- Coordinated 2009 Homecoming Festivities and spearheaded a community wide marketing initiative with local hoteliers and major newspaper outlets
- Collaborated with the Director of Development and the Director of Alumni Affairs in managing daily operations
- Raised \$500,000+ from corporate, foundation, and individual donors through direct asks, events, and grant writing efforts

## **EDUCATION**

**GEORGIA STATE UNIVERSITY/BACHELOR OF ARTS IN PSYCHOLOGY/2002**

## **TECHNICAL SKILLS**

**MICROSOFT OFFICE/SOCIAL MEDIA MARKETING/GRAPHIC DESIGN/PUBLIC SPEAKING /CONTENT DEVELOPMENT  
MEDIA RELATIONS/CRISIS COMMUNICATION/PRESS RELEASE WRITING/COMMUNITY ORGANIZING**

Southwest Georgia Housing Task Force

Incumbent

Sonya Johnson

Two new applicant

Sherrell Byrd

Will Davis



(127)



NOV 2020  
RECEIVED  
Dougherty County  
Commissioners

November 4, 2020

Dougherty County Board of Commissioners  
Mr. Christopher Cohilas, Chairman  
P.O. Box 1827  
Albany, GA 31702

RE: Southwest Georgia Housing Task Force

Dear Mr. Cohilas

This letter serves as documentation and verification of Ms. Sonya Johnson's participation as a Southwest Georgia Housing Task Force member. Ms. Johnson attends and actively participates in the monthly meetings, and we consider her a member in good standing.

Ms. Johnson is committed to the Task Force, and we would hate to lose her. She recently conducted a virtual grant writing workshop for the Task Force, which was well received and well attended. We would welcome her reappointment, provided she is willing to serve another term. Please let us know if additional information is needed.

Sincerely,

A handwritten signature in cursive script that reads "Barbara Reddick".

Barbara Reddick,  
Planning Director  
Housing Task Force Member

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(29)

**Clark, Bristria**

---

**From:** Ware, Jawahn  
**Sent:** Monday, November 16, 2020 12:55 PM  
**To:** SOWEGA Rising  
**Cc:** Clark, Bristria  
**Subject:** <Confirmation>: Dougherty County Board Appointments  
**Attachments:** Sherrell Byrd Resume 2020.pdf

NOV 2020  
RECEIVED  
Dougherty County  
Commission

Greetings-

Your resume for the listed boards below has been received.

**Jawahn E. Ware**

*Certified County Clerk/Procurement Manager*



*"We must become the change we want to see" -Mahatma Gandhi*

**From:** SOWEGA Rising <sowegarising@gmail.com>  
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Greetings,

Please accept this email as my formal request to be considered for appointment for the following boards:

- SOUTHWEST GEORGIA COMMUNITY ACTION COUNCIL
- SOUTHWEST GEORGIA HOUSING TASK FORCE
- SOUTHWEST GEORGIA REGIONAL COMMISSION

As the chair of SOWEGA Rising, it is critical that I serve on board that address the needs of our 14 county service region so that we can quickly identify solutions and deploy resources. My expertise in nonprofit management, board development and fund development I believe make me a valuable asset to these boards. Additionally, through the Albany Business League and SOWEGA Rising, we have a proven track record of community organizing and community development to serve the unique needs of rural Southwest Georgia.

Thank you in advance for your consideration of my requests. My resume is attached to this email.

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Your partner in change,

Sherrell Byrd

SOWEGA Rising

*PUBLIC RECORDS NOTICE: Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.*

(130)

# SHERRELL E. BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com

NOV 2020  
RECEIVED  
Donated by  
Community

## EXECUTIVE PROFILE

**Motivated professional with a proven track record in developing and leading strategy. Prepares well-researched and accurate initiatives, leader of creative teams, and efficiently executed marketing campaigns. Highly effective functional leader who sets direction, optimizes staff resources, and builds network. Demonstrates expert insight in technical, conceptual and content development. Skilled and collaborative team player with experience in coordinating, planning and supporting daily operations.**

## CORE COMPETENCIES

- |                              |                            |                              |
|------------------------------|----------------------------|------------------------------|
| ◆ Fund Development           | ◆ Process Improvement      | ◆ Targeted Business Branding |
| ◆ Crisis Management          | ◆ Budgetary Guidelines     | ◆ Nonprofit Management       |
| ◆ Public and Media Relations | ◆ Strategic Communications | ◆ Training and Facilitation  |
| ◆ Relationship Management    | ◆ Marketing Strategy       | ◆ Corporate Communications   |

## PROFESSIONAL EXPERIENCE

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03/2019-CURRENT

#### JOB TITLE: FOUNDER AND CHAIR

- Responsible for the fiduciary and administrative oversight of organization
- Demonstrated passion for community organizing, advocacy and movement building
- Builds relationships all over Southwest Georgia with state, regional, and local political and community leaders to leverage power
- Surveyed minority business owners in order to track trends and create benefits to build stronger business

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- Responsible for organizing a 60-county region in South Georgia, the Columbus Area Census Office (ACO) region
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- Create a clean and professional look for each business to match their image

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#### JOB TITLE: SENIOR EVENT DESIGNER



132

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#### **GIRLS INC**

**2012-2014**

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- Increased child program attendance by 600% in 2 years, through public relations, social media and community partnerships.
- Coordinated efforts to identify, initiate contact, and cultivate new institutional and major relationships
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- Responsible for financial stability and development of growth strategies for multiple revenue streams, including grant funding, event attendance, membership, and outreach programs.
- Accounting and fiscal management included preparation and presentation of monthly, quarterly and annual P&L reports for Board of Directors and advisory committees.
- Served as media and community spokesperson.

#### **ALBANY STATE UNIVERSITY**

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- Responsible for overall operations of the Peer Tutors program, managing 30+ student employees, helping to expand the program from 1-5 key locations on campus
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- Collaborated with the Director of Development and the Director of Alumni Affairs in managing daily operations
- Raised \$500,000+ from corporate, foundation, and individual donors through direct asks, events, and grant writing efforts

## **EDUCATION**

**GEORGIA STATE UNIVERSITY/BACHELOR OF ARTS IN PSYCHOLOGY/2002**

## **TECHNICAL SKILLS**

**MICROSOFT OFFICE/SOCIAL MEDIA MARKETING/GRAPHIC DESIGN/PUBLIC SPEAKING /CONTENT DEVELOPMENT  
MEDIA RELATIONS/CRISIS COMMUNICATION/PRESS RELEASE WRITING/COMMUNITY ORGANIZING**

133

Jawahn E. Ware  
Certified County Clerk/Procurement  
bclark@dougherty.ga.us



Date: 11/18/2020

Subject: Dougherty County Southwest Georgia Housing Task Force Appointment

Dear Mrs. Ware,

I'm writing seeking appointment to the Southwest Georgia Housing Task Force.

As a homeowner, Marine veteran, Dougherty County resident, and local retiree (Procter & Gamble), I'm aware of the housing issues in SW Ga. I've seen firsthand the homelessness and lack of quality housing in our area. I'm confident that as a member of the SW Ga. Housing Task Force and being able to use my training and education skills we can continue to make a difference and progress towards better housing for all.

More details of my qualifications can be found on the attached resume. Please do not hesitate to contact me if you have any questions.

I can be reached at 229-869-3330 or [dreams2destinationsllc@gmail.com](mailto:dreams2destinationsllc@gmail.com)

Thank you in advance for your time and consideration.

Sincerely,  
Will Davis

(134)

(135)

134

# Will Davis

Albany, GA 31721

(229) 869-3330 dreams2destinationsllc@gmail.com

NOV 2020  
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Dougherty County  
Commission

## PROFESSIONAL SUMMARY

Known for consistency and accuracy in completion of work activities. Enthusiastic Team Leader/Builder eager to contribute to team success through hard work, attention to detail and excellent organizational skills. Motivated to learn, grow. Excellent reputation for resolving problems and driving overall operational improvements.

## SKILLS

- Organization
- Process improvement
- Operational improvement
- Team management
- Relationship development
- Problem resolution
- Customer service
- Troubleshooting skills

## WORK HISTORY

**CONVERTING MACHINE OPERATOR** | 07/1989 to 01/2019

**Procter & Gamble Albany [retired] - Albany, GA.**

- Evaluated final products to verify compliance with work orders and detect defects.
- Managed quality assurance program, including on-site evaluations, internal audits and customer surveys.
- Developed team communications and information for operational team meetings.
- As team H.R. representative I resolved conflicts and negotiated mutually beneficial agreements between team members.

**MODULE SAFETY (OSHA) RESOURCE** | 01/2003 to 06/2006

**Procter & Gamble Albany [retired] - Albany, GA**

As Safety Resource I was responsible for facilitating compliance with P&G specific and OSHA guidelines.

- Trained and lead employees on various safety-related topics
- Prepare educational seminars and training on a monthly basis
- Work with HR to set up a new employee on-boarding process for safety
- Conduct risk assessment
- Enforce preventative measures
- Oversee workplace repair, installations and any other work that could harm employees' safety

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**UNITED STATES MARINE** | 08/1981 to 07/1986  
**United States Marine Corps, HQ - Washington, D.C.**

## **EDUCATION**

**Terrell County High School [class of 1981] - Dawson, Ga. | High School Diploma**

## **ACCOMPLISHMENTS**

- \* Georgia Haitian-American Chamber of Commerce  
Outstanding contribution to the BEL Initiative and future leaders of  
Haiti: 2018-2019 BEL initiative Fellows

## **AFFILIATIONS**

- \* Albany Police Department Community Advisory Board
- \* American Legion Post 512 Joseph Odom
- \*Leadership Albany Alumni-2004
- \*Marine Corps League-Major Lawrence Des Jardines Detachment #1260

Southwest Georgia Regional Commission

Incumbents

Raymond Breaux

Commissioner Anthony Jones

Casawn Lhuillier- Yheyais

One new applicant

Sherrell Byrd

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## The Southwest Georgia Regional Commission Council Attendance Record

2020		Position	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	DEC	Start	Committee
<b>BAKER COUNTY</b>														48%	
	Chris Moore	County	E	X										17%	5/1/2016 Community Development
	John Spann	City	X	X	X		X	X	X		X			78%	12/1/2008 Executive, Personnel, Transp., Bylaws, Audit
	Eddie Hopkins	Non-Public	X	X										33%	2/1/2008 Transportation
<b>CALHOUN COUNTY</b>														56%	
	★ Charlie Williams	County	X	X				X	X	X	X			100%	1/1/2004 Environmental
	Deidre Evans-Severson	City		E					E					0%	1/9/2018 Environmental
	Benny Flowers	Non-Public	X	X				X	E		X			67%	1/1/2009 Environmental, Nominating, Ethics (exp '21)
<b>COLQUITT COUNTY</b>														52%	
	Paul Nagy	County	X	E	X	X	X	E		X	X			67%	1/1/2015 Comm. Development, Nominating, Executive, Audit
	Ferrell Ruis	City	X	X					X					50%	1/1/2008 Transportation, Audit
	Virginia Hart	Non-Public	E	X										17%	12/15/2017 Environmental
	Barbara Grogan	Additional	X	E					X	X	X			67%	Community Development
<b>DECATUR COUNTY</b>														42%	
	Steve Brock	County	X	X						X	X			67%	6/29/2018 Transportation
	Kregg Close	City									X			17%	10/15/2017 Environmental
	Revonn Miller	Non-Public	E	X				X	X	E	X			67%	6/1/2013 Human Resources
	Billy Poppell	Additional	E	X				E	E		E			17%	3/1/2016 Environmental
<b>DOUGHERTY COUNTY</b>														79%	
	Anthony Jones	County	E	X	X	X	X	X	X	X	X			89%	10/15/2015 Executive, Community Development
	Jon Howard	City	X	X					X	E	X			67%	2/14/2019 Community Development
	Freddy Grimsley	Non-Public	X	X						X				50%	1/1/2017 Community, Nominating
	★ Raymond Breaux	Additional	X	X				X	X	X	X			100%	1/1/2008 Transportation, Bylaws
	Casawn Lhullier-Yheyeis	Additional	E	X				X	X	X	X			83%	2018 Human Resources
<b>EARLY COUNTY</b>														89%	
	★ Charlie Sol	County	X	X				X	X	X	X			100%	9/15/2019 Human Resources
	★ Al Hutchins	City	X	X				X	X	X	X			100%	2/1/2005 Personnel, Human Resources, Bylaws
	Freddie Speight	Non-Public	E	X					X	X	X			67%	10/1/2013 Environmental
<b>GRADY COUNTY</b>														72%	
	Phillip Drew	County	X					X	X		E			50%	Environmental & Natural Resources
	Jim Sellers	City	X	X				X	X		X			83%	2004, 2009 Human Resources, Bylaws, Retirement
	Joe Walden	Non-Public	X	X				X	X		X			63%	12/1/2010 Environmental, Nominating
<b>LEE COUNTY</b>														56%	
	John Wheaton	County	X	E										17%	2/1/2019 Community Development
	Dwight Hickman	City	E	X				X						33%	2/1/2014 Community Development
	Chad Griffin	Non-Public	X					X	E		X			50%	1/1/2015 Community Development
	★ Glenda Battle	Additional	X	X	X	X	X	X	X	X	X			100%	1999, 2009 Executive, Transportation
<b>MILLER COUNTY</b>														28%	
	Kregg Freeman	County												0%	2/1/2020 Human Resources
	Carlos Williams	City	X	X						X				50%	8/1/2009 Community Development
	Jayne Smith	Non-Public	X	X						E				33%	1/18/2018 Environmental & Natural Resources
<b>MITCHELL COUNTY</b>														88%	
	★ Ben Hayward	County	X	X	X	X	X	X	X	X	X			100%	2/1/1986 Executive, Audit, Retirement
	Danny Palmer	City	X	E	X	X	X	E	X	X	X			78%	1/1/2002 Executive, Audit, Retirement
	Nathaniel Keaton	Non-Public	X	X					X	X	X			63%	1/1/2015 Community, Transportation
<b>SEMINOLE COUNTY</b>														67%	
	Brenda Peterson	County	X	X	X	X	E	X	X	X	X			88%	1/1/2011 Executive, Personnel, Human Services
	Mitchell Blanks	City		X				X			X			50%	2/1/2015 Human Resources
	Tracie Beard	City	X	E				X		X				50%	5/1/2016 Human Resources
<b>TERRELL COUNTY</b>														40%	
	Ernest Johnson	County												0%	5/15/2015 Human Resources
	Gregg Satterfield	City		E										0%	Community Development
	Jack Powell	Non-Public	X	X	X	X	X	X	X	X				89%	2/1/1997 Executive, Retirement, Audit
<b>THOMAS COUNTY</b>														100%	
	★ Donnie Baggett	County	X	X				X	X	X	X			100%	1/1/2017 Transportation, Bylaws, Personnel
	★ Wanda Warren	City	X	X				X	X	X	X			100%	Human Resources, Ethics
	★ Al Bryan	Non-Public	X	X				X	X	X	X			100%	2013/2019 Environmental & Natural Resources, Bylaws, Ethics (exp '21)
	★ Elaine Mays	Additional	X	X	X	X	X	X	X	X	X			100%	1/1/2001 Executive, Personnel, Transp., Bylaws
<b>WORTH COUNTY</b>														31%	
	E. Dice Roberts	County		E				X	E	X				40%	2/1/2017 Human Resources
	Christopher Wheeler	City		E				X						17%	1/18/2019 Environmental & Natural Resources
	John McPhaul	Non-Public		X				E	E	X				40%	Human Resources
<b>Governor's Appointment</b>														50%	
	VACANT														
	VACANT														
	Norma Gilpatrick		X	E				X	E	X	E			50%	9/2/2016 Transportation, Nominating
<b>Lt. Governor's Appointment</b>														17%	
	Rodney Prince			E				X	E		E			17%	7/5/2019 Audit Committee
<b>Speaker of the House Appointment</b>															
	VACANT														

No appointment  
 Excused COVID19

**\*Note: Due to COVID19 Quarantine the meeting was held via ZOOM and phone conference**

**Guests**  
None

**# of Members:**  
29  
**# of Counties:**  
12  
**Counties with 100%:**  
Early Mitchell Thomas

**Quorum=**  
8 Counties and at least 12 Council Members

**Staff Present**  
  
Suzanne Angell  
  
Barbara Reddick  
  
Barbara Wilbon  
  
Heather White

★ = 100% ATTENDANCE

% Attendees for Month		87%	88%	100%	89%	89%	52%	54%	58%
Of Unattended	% Excused	47%	68%	0%	0%	100%	17%	30%	19%
Of Unattended	% Absent	53%	31%	0%	100%	0%	83%	70%	61%

50 Members

\*terms expire December 31st

X=PRESENT E=EXCUSED ABSENCE BLANK=UNEXCUSED ABSENCE



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**Clark, Bristria**

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142

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# SHERRELL E. BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com

NOV 2020  
RECEIVED  
Donor Development  
Committee

## EXECUTIVE PROFILE

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## **TECHNICAL SKILLS**

**MICROSOFT OFFICE/SOCIAL MEDIA MARKETING/GRAPHIC DESIGN/PUBLIC SPEAKING /CONTENT DEVELOPMENT  
MEDIA RELATIONS/CRISIS COMMUNICATION/PRESS RELEASE WRITING/COMMUNITY ORGANIZING**

(145)

Tax Assessors Board

Incumbents

JeNita Lane

Larry Thomas

No new applicants

196

147

**Dougherty County Board of Assessors**

P O Box 1827 Albany, GA 31702

(229) 431-2130 Fax (229) 446-2713

Email: anbutler@dougherty.ga.us

**ASSESSORS**

William Ashberry, Chairman

Bruce Gunnels, Vice-Chairman

Warren Grant

Je'Nita Lane

Larry Thomas

**CHIEF APPRAISER**

George Anderson

**SECRETARY**

Angela Butler

NOV 2020

RECEIVED  
Dougherty County  
Commission

November 5, 2020

Ms. Jawahn E. Ware

222 Pine Avenue

Albany, GA 31701

**Re: Tax Assessors Board**

Dear Ms. Ware:

This letter is to verify that Ms. Je'Nita Lane and Mr. Larry Thomas with the Dougherty County Board of Tax Assessors have accepted to continue to serve on the board for the next three years. I George Anderson, Dougherty County Chief Appraiser respectfully submit that Ms. Je'Nita Lane and Mr. Larry Thomas are in good standing with the Dougherty County Board of Tax Assessors.

If any additional information is needed, please do not hesitate to contact me at (229) 302-3052.

Sincerely,



George Anderson

Dougherty County Chief Appraiser



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